

17 November 2025

OIA25-TW20

s9(2)(a)

Via email s9(2)(a)

Dear s9(2)(a)

Thank you for your Official Information Act 1982 (the Act) request, received on 29 October 2025 as follows:

- "1. Provide your current org structure with kaimahi names and positions with their salary bands (within range of 10k).*
- 2. Provide the list of all the corporate services (typically - HR, Finance, Procurement, ICT etc) that are outsourced in the last one year and how are they performing if they were previously in-house? What are the benefits that are (or to be) realised in moving the work outside of the organisation? List any such providers names for those services.*
- 3. How many kaimahi positions were disestablished and how much in the last two FY the amount paid in redundancy to kaimahi who are no longer with infra comm anymore?"*

My Decision and Response

I have considered your request in accordance with the Act and advise my response and decision as follows:

- 1. Provide your current org structure with kaimahi names and positions with their salary bands (within range of 10k).*

The organisational structure of the New Zealand Infrastructure Commission/Te Waihanga (the Commission) comprises three divisions overseen by a Chief Executive.

A current breakdown by kaimahi title/level and FTE number (in brackets) are as follows:

Chief Executive Office: Chief Executive (1); Executive Assistant (1)

- I. **Corporate Division:** General Manager (1); Chief Financial Officer (1); Manager (2.8), Advisor (Principal, Senior, Lead) (5); Other/Specialist (3.8)
- II. **Strategy Division:** General Manager (1); Director (3); Advisors (Principal, Senior) (11.8); Other/Specialist (4.4)
- III. **Investment Division:** General Manager (1); Director (3); Advisors (Principal, Senior) (8); Other/Specialist (3.8)

The Chief Executive and General Managers' details are available on the Commission's website. The names of kaimahi and their positions with associated salary bands are withheld under section 9(2)(a) of the Act to protect the privacy of individuals.

A summary of the number of staff within salary bands is provided in the Commission's Annual Reports, and this is proactively released on our website at the following link: <https://tewaihanga.govt.nz/about-us/corporate-documents-official-information/documents>

2. *Provide the list of all the corporate services (typically - HR, Finance, Procurement, ICT etc) that are outsourced in the last one year and how are they performing if they were previously in-house? What are the benefits that are (or to be) realised in moving the work outside of the organisation? List any such providers names for those services.*

The table below provides a list of corporate services outsourced by the Commission.

Corporate Services Outsourced	
Service Description	Provider
Accounting and Payroll Services	KPMG
Information Technology Support Services	Liquid IT

The Commission has consistently outsourced these services, and contracts are subject to monitoring and review to ensure performance criteria are satisfactorily met and the Commission receives value for money.

3. *How many kaimahi positions were disestablished and how much in the last two FY the amount paid in redundancy to kaimahi who are no longer with infra comm anymore?*

During the past two financial years the Commission underwent a realignment that resulted in some kaimahi positions being disestablished and new positions created. The outcome from this process was that there was no net disestablishment of kaimahi positions.

Redundancy payment made to kaimahi during the period who are no longer with the Commission is withheld under section 9(2)(a) in order to preserve the privacy of individuals.

Public Interest Test

Information identifying individual staff members has been withheld under section 9(2)(a) of the Act, to protect their privacy.

In considering the public interest under section 9(1), I have weighed the need for transparency and accountability in the agency's operational structure against the privacy interests of the staff concerned. While there is a general public interest in understanding how the Commission operates, I consider that this interest is sufficiently met through the release of information about the roles rather than the disclosure of personal details of individual staff.

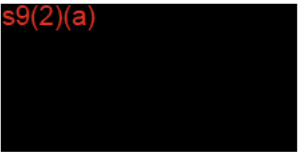
On balance, I am satisfied that the public interest in releasing the withheld information does not outweigh the privacy interests protected by section 9(2)(a).

This reply addresses the information you requested. You have the right to ask the Ombudsman to investigate and review my decision.

Please note that this letter (with your personal details removed) may be published on the Commission's website.

Yours sincerely

s9(2)(a)



Vanisa Dhiru
General Manager, Corporate