

Project Leadership, Peer Learning Series

This Peer Learning series has been designed for infrastructure Project Directors working in the public sector. NZ ranks in the bottom 10% for infrastructure efficiency and this Peer Learning series aims to connect Project Directors to collaborate, solve problems and support efficient project delivery.

Purpose

- Strengthen infrastructure project leadership skills for managing large, multidisciplinary teams on major infrastructure projects.
- Build a strong network of peers for sharing experiences, challenges, and best practices.
- Explore opportunities for collaboration between agencies on infrastructure projects, sharing resources, and knowledge for mutual benefit.

Participants

This course is for Infrastructure Project Directors from Public Sector agencies. Participants must be able to attend all sessions.

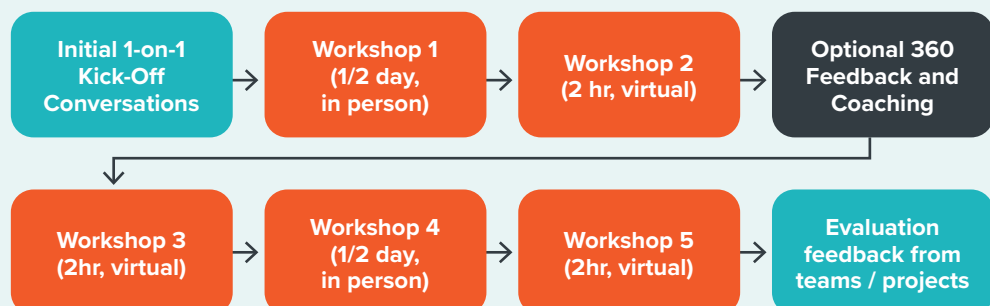
What is Peer Learning?

Peer learning is when people learn from each other. It involves sharing knowledge, skills, and experiences with peers (people who are at a similar level of learning or experience). Together the peer learning group:

- brings challenges/learnings to the sessions to share with their peers.
- discusses solutions and provides support for each other.
- builds up their arsenal of tools to deal with the challenges of leadership.
- develops their support network so they can 'phone a friend' when they need help.

Structure and time commitment

The Peer Learning Series will be sequenced as follows:



- 1-on-1 Kick-Off Conversations. Introduction to the workshops and invitation to share the key challenges faced as Project Directors. Themes from across the conversations will inform the workshop outline plan and subsequent agenda.
- Workshops 1-5. An outline plan for these workshops will provide a framework to guide participant learning, with the agenda for each workshop being participant-led, allowing the sessions to cater to individual and collective needs.
- Feedback Surveys and Individual Coaching. Participants will have the option of engaging in personal development in the form of feedback surveys and/or individual coaching. This is at an extra cost.

Cost

This is a user-pays course, offered at a cost of \$495 per person. It will be scheduled to run once a minimum number of participants have registered interest. Additional costs apply for optional extras such as the 360-leadership diagnostic and 1:1 coaching sessions.

Participants (or their Agency/Project) are responsible for covering their travel and accommodation for face-to-face sessions. These will most likely be held in Wellington, but can be delivered elsewhere upon request—any associated facilitator travel, accommodation, and meal costs will also need to be covered by the requesting Agency/Project.

Timings

1:1 Kick Off conversations	1 hr	Individually arranged
Workshop #1	Face to face	4 hours
Workshop #2	Virtual	2 hours
Workshop #3	Virtual	2 hours
Workshop #4	Face to face	4 hours
Workshop #5	Virtual	2 hours

Feedback from previous participants:

“Generally speaking, I think I have slowed down to speed up by taking more time for myself but also spending more time with my teams so that they are clear of what is required of them.”

“The concept that leadership is its own skillset that needs to be developed beyond the industry-specific and infrastructure-specific skillsets of project delivery, is particularly valuable. This concept provides a strong framework to the various themes of the workshop session that were identified as focus areas. It is the people management aspects of building and maintaining teams, and the interpersonal factors underpinning this that are the key takeaways”