

7 October 2024

s9(2)(a)

Via email: s9(2)(a)

Dear s9(2)(a)

Thank you for your Official Information Act request, received on 10 September 2024. You requested:

"This is a request for clarification of official information under the Official Information Act 1982 in relation to Wall Walks (<https://thewallwalk.co.nz/>). We request the following information:

- 1. The total number of staff sent to courses run by wall walks in each of the last three years.*
- 2. Please break down number of staff sent by year.*
- 3. Please indicate what course/workshop/training each staff member was involved in is called.*
- 4. The total amount spent on sending staff to Wall Walks courses over the last three years.*
- 5. Please break the total amount spent on sending staff to Wall Walks courses down by year.*
- 6. The value of any other funding provided to wall walks, broken down by date, funding purpose, office location and amount.*
- 7. Please provide emails, reports, messages or any other correspondence for the reasoning of staff being sent on these courses and specify whether participation in these courses was compulsory or not.*
- 8. Please provide a copy of documentation including but not limited to emails, reports, messages or any other correspondence that explains the content included in the course or description of activities undertaken through wall walks, or any associated courses/training.*
- 9. Please provide emails, reports, messages or any other correspondence for any measurable outcomes from your agency attending Wall Walk courses.*

We do not wish to cause unnecessary expense or burden for your agency. Should clarification be required, please call or email. Similarly, if a request proves unnecessarily burdensome in form and we are likely to be able to adjust that request to be more specific or better suited to your information systems without losing the benefit of what is sought, please get in touch. If there is likely to be a delay in the assembly or provision of some of the information requested, please provide the balance as it becomes available. In any place where possible, data that can be presented in an excel format is preferred to other methods of presentation e.g. PDF. To avoid unnecessary printing and postage costs, we ask that you send a confirmation of receipt, the response and any other correspondence related to this email address. Please refer to "Wall Walks" in the subject line."

The parts of your request have been numbered for ease of reference in our response below.

For part 1: in total, 42 staff were sent to courses run by wall walks during the last three years.

For part 2: the number of staff sent by year, for the last three years, is: 1 in FY22, 34 in FY23 and 7 over Q4 of FY23/Q1 of FY24.

For part 3: we have interpreted this part of your request to be for the titles of the course, workshop or training that each staff member attended. On this basis, Te Waihangā staff attended two courses – an in-person course offered in Wellington called *The Wall Walk* and an online course called *The Wall Walk on Demand*. Prior to arranging this course for Te Waihangā staff, one Human Resources staff member travelled from Wellington to Auckland to observe the in-person course called *The Wall Walk*.

For part 4: the total amount spent on sending staff to Wall Walks courses over the last three years was \$7,251.48 including GST.

For part 5: the breakdown of the total amount spent on sending staff to Wall Walks courses down by year is set out below. This includes the two courses attended by Te Waihangā staff and the course attended by the Human Resources staff member.

	Total amount	Course fee	Travel costs
Auckland course (FY22)	\$ 616.93	\$ -	\$ 616.93
In-person course (FY23)	\$4,499.86 (including catering)	\$ 4,091.86	\$ -
Online course (Q4 FY23/Q1 FY24)	\$ 2,134.69	\$ 2,134.69	\$ -

I have decided to meet parts 7, 8 and 9 of your request by preparing a summary in preference to providing copies of the full information you have requested. We are permitted to do this under section 16(2) of the OIA because otherwise it would impair the efficient administration of our agency. As you have also indicated in your request that you do not wish to cause unnecessary expense or burden for our agency, we consider the summary below provides the information you are seeking in parts 7, 8 and 9 of your request.

For part 7: Te Waihanga staff were invited to attend the in-person course in Wellington or the online course to raise our awareness of New Zealand's unique history of Māori-Crown relations through a Māori lens. One Human Resources staff member attended the Auckland course to observe the delivery of this workshop prior to running it for Te Waihanga staff. Attendance at these courses was not compulsory but staff were encouraged to attend.

For part 8: the content included in the course and description of related activities undertaken through Wall Walks (such as pre-course work) included early New Zealand settlement, electoral systems, key events and figures in New Zealand history, as well as positive social, cultural, environmental and economic changes.

For part 9: the measurable outcomes from Te Waihanga attending Wall Walk courses are to support our staff capability in understanding the context in which we work and engaging effectively with others. It supports a commitment to understanding, recognising and acting upon the articles of Te Tiriti o Waitangi: kāwanatanga, tino rangatiratanga and ōritetanga. We regularly seek feedback from our staff through formal engagement surveys and professional development discussions. One aspect we survey is about our commitment to diversity. This feedback informs our on-going professional development activities for our staff.

Please note that this letter (with your personal details removed) and the enclosed documents may be published on Te Waihanga's website.

This reply addresses the information you requested. You have the right to ask the Ombudsman to investigate and review my decision.

Yours sincerely



Anna Moodie
General Manager – Operations