



Health and Safety Policy Statement

Approved by RHP Board

Approved on: 24 June 2026

Next review Date: June 2027

Applies to : RHP Group

Health and Safety Policy Statement

Richmond Housing Partnership (RHP) Executive Group and the Board of Directors is dedicated to ensuring that it provide a safe and healthy environment for all its employees and stakeholders, including residents, contractors and members of the public, with its greatest obligation and belief that we should all be able to work or live in an environment that is as safe as is reasonably practicable.

RHP will take steps to ensure we comply with our statutory duties and regulatory standards through the effective application of policy, procedural standards and process.

1. Belief and Responsibilities

This policy statement sets out our belief that:

All workplace and work-related injuries and ill-health accidents are preventable.

Health and safety is an essential part to our approach to work and services.

Safety conscious behaviour and a positive health & safety culture, led by all the management team will reduce risk and provide a safe environment in order to:

- ▶ provide adequate control of the health and safety risks arising from our work activities;
- ▶ provide and maintain safe plant and equipment;
- ▶ ensure safe handling and use of substances;
- ▶ consult and provide information, instruction and supervision for employees;
- ▶ ensure all employees are competent to do their tasks, and to give them adequate training;
- ▶ maintain safe and healthy working conditions;
- ▶ procure contractors with a good health and safety record and whose belief and H&S policy align with RHP's;
- ▶ provide relevant safety information to our customers, listen to and act on their concerns and consult on options related to maintaining safe homes, buildings and environments;

We will review and revise this policy as necessary at regular intervals and ensure that our policies and practices meet all relevant health and safety regulations and legislation;

Our health and safety management system follows HSG65 and demonstrates how we turn our vision into reality by defining responsibilities at each organisational level and by providing clear leadership on managing workplace and service risks using robust and reliable processes.

2. Support

To underpin the system we:

- Set specific objectives, targets and programmes to reduce risk
- Make adequate resources available to meet policy objectives
- Provide suitable training to ensure colleagues are competent
- Consult those affected by proposed changes
- Measure and monitor to check performance
- Review and update programmes to continuously improve the overall system

Our Executive Group and Board of Directors gives its full support to this policy and supporting system and expects its directors and managers to lead by example.

3. Communication

The policy is displayed on the notice board at all company workplaces and on our intranet . Employees are encouraged to read this policy and follow the supporting health and safety rules and procedures. RHP leadership team will complete a toolbox talk on the policy once a year. The policy should be passed to other interested parties or stakeholders, when requested, to demonstrate the company's commitment to this very important aspect of our business.

4. Engagement

We rely on the dedication of our employees and contractors to ensure these processes and procedures are effectively implemented and empower them to immediately correct any unsafe condition and to stop or report unsafe behaviour.

Signed by CEO



Date:

Signed on 25 Jun 2026, 6:42 PM BST

Signed by Chair of the RHP Board



Date:

Signed on 26 Jun 2026, 8:04 PM BST