

Professional contractor solutions for your business

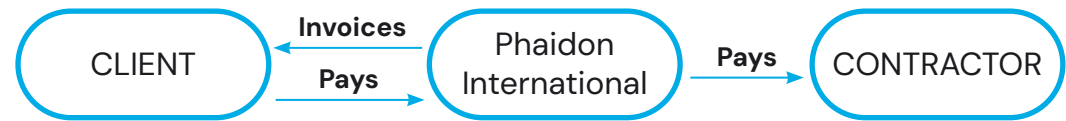
Onboard talent on your terms. We identify, source, and deliver business critical freelance talent to the most innovative industries in the world.

With a variety of payment methods, we offer our clients multiple solutions that allows businesses to onboard top talent efficiently, and you can pay in a way that suits you best, whether that be by hour, week, or month.

Through an employee W2 solution, we provide workers in the US with their healthcare, benefits, and 401k, so you have peace of mind that your contractors are taken care of. We also utilize a classification tool to engage and classify independent contractors correctly, to ensure compliance of the highest standard.

SOLUTION 1: **Pay & bill.**

Phaidon International engages with freelancer's on the client's behalf.



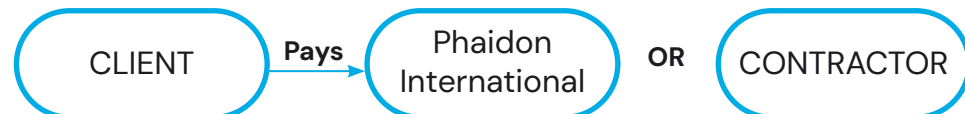
How does it work?

We payroll the contractor on your behalf via a time and materials solution.

This is controlled using our online timesheets system or if you have your own internal system, we can also accommodate. The contractor uploads their hours to the portal, and this is sent to the hiring manager for approval.

We then pay the contractor within 10 days of approval (prior to receiving your payment) and send you an invoice for the hours.

SOLUTION 2: **Margin only / margin upfront agreement.**



How does it work?

You engage directly with the contractors compliant local set up (contractor / local limited company). You would do this with your UK affiliate paying the contractor into their limited companies.

We then charge you our agency margin at the end of every month for sourcing the contractor.

You can either pay the margin upfront or on a monthly basis based on the individual's timesheet process.