



## Declarations of Interest Form 2026

### Board/Executive Members

Please complete the following details of the interest with reference to the Managing Conflicts of Interest Policy, and whether it applies to yourself or, where appropriate, a member of your immediate family, connected persons or some other close personal connection.

I Nicola Botsh being a Board Member of Home Group, Home Board, declare that I have the following interests:

1: Current employment, including job role and any previous employment in which I continue to have a financial interest.

Details
<b>None</b>

2: Appointments (voluntary or otherwise) e.g. trusteeships, directorships, local authority membership, tribunals etc.

Details
<b>None</b>

3: Membership of any professional bodies, special interest groups or mutual support organisations.

Details
<b>None</b>

4. Ownership or significant shareholding or partnership providing products or services to the Home Group/ Home Group Scotland

Details
<b>None</b>

5: Significant ownership of land and/or property in the area of operation of Home Group/Home Group Scotland

Details
<b>None</b>

6. Investments in unlisted companies, partnerships and other forms of business, major shareholdings [e.g. more than 5% of issued capital] and beneficial interests.

Details
<b>None</b>

7. Gifts or hospitality offered to you by external bodies and whether these were declined or accepted in the last 12 months.

Details
<b>None</b>

8. Tenancy or leasehold interest of a property owned by Home Group/ Home Group Scotland

Details
<b>Tenant</b>

9. Membership of a campaigning, residents' or community association which has interests in the business and/or operation of Home Group/Home Group Scotland

Details
<b>None</b>

10. Positions of public responsibility including those roles that may be deemed under [Politically Exposed Person guidance](#) (PEP)

Details
<b>None</b>

11. Membership of another association, or unregistered 'not for profit' body with interests in the area of operation of Home Group/Home Group Scotland

Details
<b>None</b>

12. Membership of other boards or committees within Home Group

Details
<b>Member of Home Group Customer Committee</b>

13. Any other miscellaneous interests not covered by the above (please include details of any related party or close family interests including relationships that may apply under [Politically Exposed Person \(PEP\) guidance](#).)

Details
<b>None</b>

Changes to Registered Interests

I understand that I must, within 28 days of becoming aware of any changes to the above interests, including any changes to sensitive information, provide written notification to the Company Secretary of that change.

Signed: Nicola Botsh Date: November 2025