



# Safeguarding Policy

## Summary Statement

Safeguarding is about protecting people from abuse, harm or neglect. As we deliver our mission to build homes, independence and aspirations, we remain strongly committed to safeguarding adults, children and young people who use or come into contact with our services. Safeguarding is everyone's responsibility.

Our Safeguarding Policy takes account of best practice and the different laws and regulations for safeguarding adults, children and young people. The policy standards were written using feedback from colleagues, customers and commissioners and they define our approach to safeguarding, including how:

- We put the individual **needs, views and wishes** of the person at the centre of safeguarding decisions
- We **support and encourage** people to live independently and safely through support and safety planning
- We **raise awareness** of safeguarding so that people can keep themselves and others safe from abuse, harm and neglect
- We **recognise and respond** to concerns of abuse, harm or neglect
- We recognise the **importance of safeguarding** through effective leadership
- We make **safe recruitment** decisions
- We **train and support colleagues** so they have the skills to effectively safeguard people
- We deal with **allegations** against colleagues or volunteers
- We **challenge** safeguarding decisions we don't agree with
- We work in **partnership** (and **share incidents**) with the local authority, other partners and anyone else who has an important role in preventing or reducing the risk of abuse, harm or neglect
- We **review and learn** from safeguarding incidents
- We provide **value for money** in safeguarding through good training and working practices

These are summary policy statements. You can request a copy of the full Safeguarding Policy from the Policy Team on 0845 155 1234 or by emailing [policy@homegroup.org.uk](mailto:policy@homegroup.org.uk).