Investor Update February 2022 home group

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Group overview



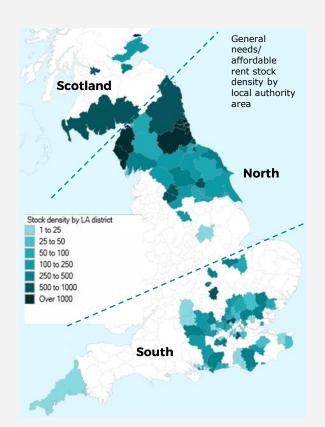
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Highlights

- Home Group is a housing association with a difference, "building homes, independence and aspirations". Strong social purpose with a focus on sustainability;
- Founded in the North East in the 1930s and in operation for over 80 years, Home Group houses over 110,000 people in over 55,000 properties in ownership and management, achieving 91% customer satisfaction;
- The Group is geographically diversified operating in c. 200 of the UK's local authority areas.
- Strong third party assessment of Home Group: continues to be rated G1:V1 by the Regulator of Social Housing – IDA in June 2021 and Stability check Dec 2021;
- > Turnover in excess of **£400 million**, a gearing ratio of **43%** and a **strong surplus**;
- > Considered development track record responding to market conditions;
- Strong risk management evidenced through well managed COVID-19 response, and ongoing review of development commitments;
- > We have a proven experienced leadership team, with a mix of commercial and sector skills;
- > Influential relationships with key stakeholders including central and local government;
- Great Place to Work Home Group ranks 7th in the UK best super large workplace rankings (highest ranking not-for-profit).



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Geography



Home Group own and manage over 55,000 properties:

- > >50% of stock located in 14 Local Authority areas;
- Geographic coverage provides strong mitigation against local market / economic conditions.

Head office based in Newcastle:

Regional directors of operations (North, South and Scotland) are based in Leeds, London and Edinburgh.

Geographic strategy is developed based on factors including:

- Existing areas of operation;
- Relationship with local authorities;
- Supply and demand;
- > Development and regeneration opportunities.

Current housing stock

Stock by

House

type

Residential units as at 31 March 2021	Owned	Managed only	
General needs	41,643	30	41,673
Supported housing	5,820	175	5,995
Shared ownership	2,840	43	2,883
Total social units	50.303	248	50,551
Market/Mid-market rent	489	-	489
Leasehold	4,352	-	4,352
Total units	55,144	248	55,392

South

Scotland

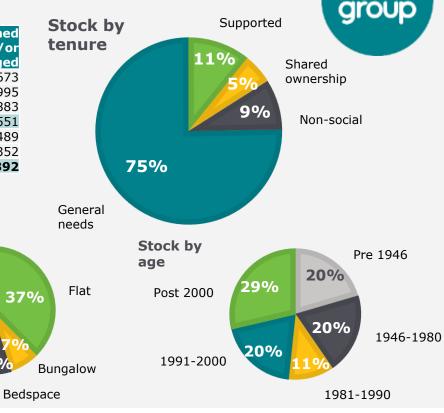
37%

55%

Stock by

geography

North



5%

51%

Delivering against our strategy

Our customer promise includes six pledges to our customers. This was developed with our



Delivering on our customer promise	Our customer promise includes six pledges to our customers. This was developed with our customers, and customers assess how well we are delivering against each part of the promise. We promise to: care about you; deliver a reliable repairs service; help communities to grow; provide a safe place to live; tell you where your money goes; and work together with customers and partners.
Building the right homes in the right places	We are making a step change in house building, by pioneering new markets and building more truly affordable homes with a range of ways for our customers to buy or rent them. The homes we build are high quality and our customers are involved in the design process. We are entering new markets, with different tenures. The surplus we make from selling houses will be used to build more homes for affordable rent, to regenerate existing stock, and provide an integrated housing and health offer.
Market leaders in new models of care (NMC)	We are adapting our model and shifting our place within the health and social care market. We are delivering care services that truly make a difference by focusing on where we can deliver a long-term impact for customers to help relieve pressure on the NHS and social care. We will focus on the needs of the individuals we serve, specifically using our expertise in mental health and learning disabilities. We will deliver quality care and the right home for our most vulnerable customers, including those with highly complex needs through our Transforming Care services.
Being 20% more efficient	We are re-engineering the way we work. Working more efficiently and productively enables us to free up resources to support our strategic priorities and ensure the sustainability of the business. This goal is supported by our value for money strategy which drives us to be more cost effective and do more with less while ensuring high quality delivery.

Building safety

We have very low exposure to buildings exceeding 18m in height (25 buildings). Stock is predominantly houses or low rise flats;



- > Continued focus from Executive Team and Board on importance of building safety;
- Building safety team being formed with a new, dedicated Executive Director of Building Safety to lead incorporating maintenance compliance, health and safety and the technical buildings teams with increased resourcing. Will include the future legislatively required building safety managers;
- A steering group including the Executive Director of Operations and Executive Director of Development was established in 2021. New Executive Director of Building Safety will join this group;
- > Overall aim: streamline and align activity / decision making whilst improving governance / visibility;
- Core Safety Activity some increase in core fire risk assessment activity, both in volume and scope, alongside the resulting follow on works linked to the Fire Safety Act;
- Major Projects A number of buildings have been identified for wall system and other remediation works that are better delivered as a single encompassing major project;
- Change Focus We are assessing every aspect of safety related activity in consideration of new and upcoming legislation such as the Building Safety Bill. This includes new roles (building safety managers), revising our H&S Board Committee paper structure, an asset system and data review by our IS and PMO teams and improving our customer engagement activity focused on this important area;
- We anticipate some increase in building safety works over the next 3-5 years across the three areas mentioned. These will then reset to a new baseline as the transitional period comes to an end.

Sustainability /ESG update

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Sustainability at Home Group

- Since our formation in 1935 as The North Eastern Housing Association we stated our intention was driven by a social and ethical purpose;
- Our values mean that our approach to becoming an even more sustainable business is caring, commercial, accountable and energised;
- > As an organisation, we are acting on four key areas:

Our existing homes.

Our new homes

Our offices and operations

Our supply chain

- We have established a sustainability steering group, featuring colleagues from across the business, with dedicated roles related to energy and the environment and others with a keen interest in reducing our environmental impact;
- > We are an early adopter of the Sustainability Reporting standard, and in November 2021 published our first ESG report, based on the 2020/21 financial year.





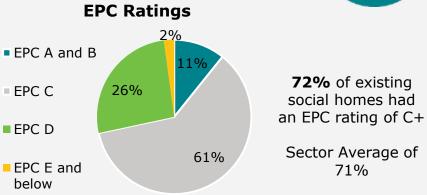


Environmental

- Sustainable Homes Index For Tomorrow (SHIFT) silver accredited;
- Full ISO14001 accredited demonstrates effective Environmental Management Systems;
- Executive led sustainability group established;
- Innovation Village and other pilots testing renewable, low carbon technologies;
- Founder members of the Greener Futures Partnership;
- Sustainability focus through office rationalisation and agile working;
- Investment in new and existing homes improving overall sustainability;
- Average SAP score above sector average. Tackling lowest EPC rated homes is a priority;
- In 2020/21 we proactively called 7,300 customers who we considered to be at risk of fuel poverty.







SHIFT

EPC C by 2030 and developing response to net zero carbon by 2030

New Homes built to be fit for the future – exploring use of MMC such as offsite construction

Responding to the future home standard, installing only renewable heating systems by 2025

Social

- We are, at our core, a social business with charitable objectives;
- Over 97% of our social housing rents are at / below Local Housing Allowances, saving £97m p.a.
- Each year, we work with c. 20,000 vulnerable customers in our supported and health services;
- Our customer promise puts customers at the heart of what we do;
- Home Group Fund supports customers in hardship or facing emergency situations;
- Customer satisfaction: 91%;
- > Accredited Living Wage Foundation Rate employer;
- National Large Apprenticeship Employer of the Year; 120 apprentices p.a. with 80% retention.

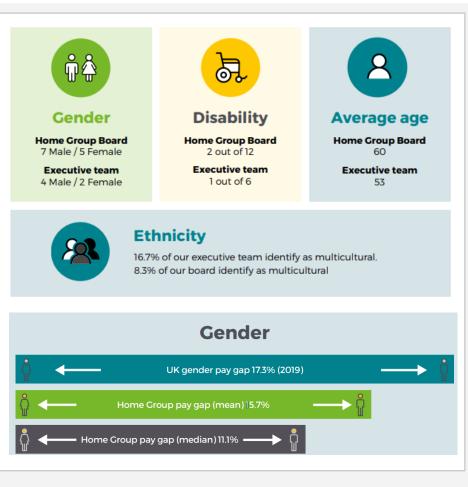


Financial Inclusion: In 2020/21 4,050 customer referrals received supporting customers with issues caused by financial pressures

Resident Voice: Customer Engagement one of Home Group's core priorities "Insight to Action" model utilised

Governance

- Robust internal control and governance frameworks in place;
- Effective Board and Committee structure including dedicated Governance Committee;
- Rated G1/V1 by Regulator of Social Housing
 reaffirmed in June 2021;
- Compliant with National Housing Federation Code of Governance 2015 and approved 2020 Code with effect from April 2021;
- Diverse and skilled Board and Committee membership;
- Maximum tenure for Board 9 years (3+3+1+1+1);
- Board skills matrix regularly reviewed and informs Board recruitment.



Half year update to 30 September 2021 home group

Half year highlights

Surplus before tax of £18.6 million, slightly ahead of expectations

Delivery of 406 new homes, of which 192 are affordable tenures

Standard & Poor's reaffirmed rating at A- (stable outlook)

Published first ESG report in line with Sustainability Reporting Standard Liquidity (undrawn facilities and cash) of £416.4 million

Strong operational performance, with reduction in voids and arrears

Regulatory grading from Regulator of Social Housing remains G1 V1

Commenced major net zero retrofit pilot scheme in the North West

Figures in this section are for the six months ended 30 September 2021 (unaudited)





Key financials



Key financial indicators	6 months ended 30 September 2021	6 months ended 30 September 2020
Turnover £000	211,200	192,478
Operating surplus £000	37,485	39,878
Operating margin (Overall)	15.5%	18.8%
Operating margin (Social housing lettings)	22.3%	26.9%
Surplus before tax £000	18,604	19,963
Gearing	42.7%	45.2%
Interest cover (EBITDA MRI)	190.7%	239.4%
Net debt £million	1,099	1,126
Net debt per unit £	21,746	22,224



Development

- > 406 new build homes handed over in H1 (2020 H1: 421);
- Build completions slightly behind expectation with material and contractor labour shortages contributing to delays;
- We are working closely with contractors to ensure timely delivery of new homes.

Number of homes handed over	6 months ended 30 September 2021	6 months ended 30 September 2020
Social/affordable rent	151	188
Affordable home ownership	41	30
Outright sale	121	130
Joint ventures	93	73
Total	406	421



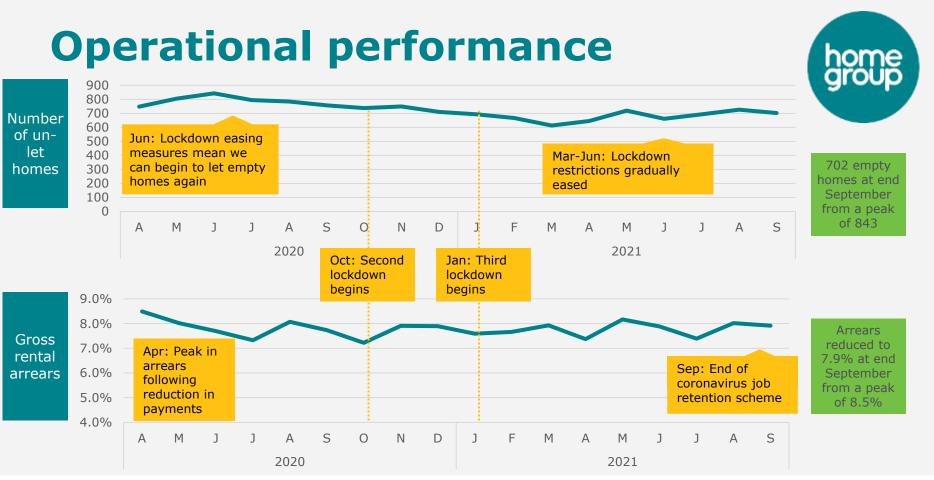


Sales



- > 312 sales completed in H1 (2020 H1: 213);
- Continuing good levels of interest on sales sites;
- We held 237 completed homes for sale at end September 2021 (Sept 2020: 331).

Number of sales completions	6 months ended 30 September 2021	6 months ended 30 September 2020
Affordable home ownership	88	79
Outright sale	95	73
Joint ventures	129	61
Total	312	213



Development plan

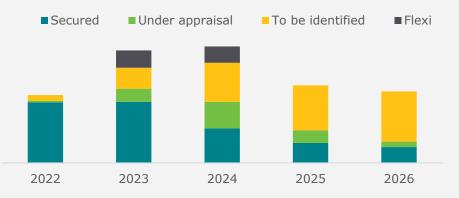
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Development

- > In 2020/21 we delivered 1,018 new homes, 552 of which were affordable.
- > 53% of our development pipeline is intended to be **affordable homes** added to our existing stock.
- 21% of the development pipeline is intended to be homes for **outright sale**, the proceeds of which help to subsidise development of affordable homes;
- The remaining 26% is homes that will be delivered by our joint ventures or through a flexi-rent scheme, enabling us to limit our exposure while generating further proceeds for reinvestment;
- We maintain a diverse geographical spread which helps balance the Group's exposure to regional differences in market performance;
- Strategic partnership with Homes England, the GLA and Scottish Government and a multiple delivery mechanism enable us to manage and monitor risk.

Development pipeline



57% of the development pipeline is uncommitted which we will only commit to if conditions are right

Development risk management

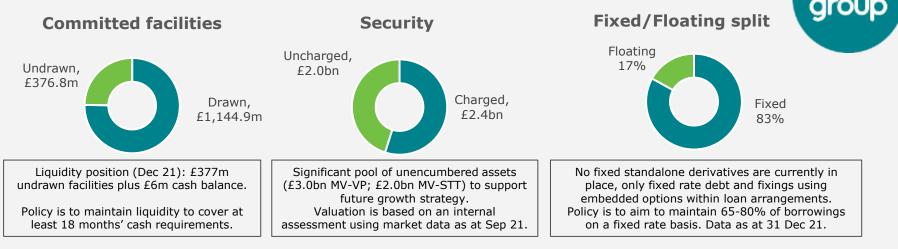
We recognise that exposure to the property sales market is a key business risk which we manage carefully:

- Ability to slow down or halt construction activity evidenced during Covid pandemic and validating previous approach to development risk management;
- > **Demonstrable caution** exercised by Board during periods of uncertainty;
- Strong liquidity maintained to protect against reduction in sales income in the event of a property market slowdown;
- Significant amounts of uncommitted spend in the plan providing real flexibility to react to market conditions;
- Mitigation plans include conversion of sales properties to rental units in the event of a sustained property market slowdown or collapse;
- > Spreading of development risk with **limits on level of exposure** to individual development partners;
- > Sales sites are **carefully evaluated** before the decision is taken to proceed;
- Integrated development management systems (Pamwin and Power BI) allow us to monitor performance real time.



Treasury and Funding Update home

Capital structure and borrowing



Debt maturity profile (£m)



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