



Health and Safety Policy

Summary Statement

At Home Group we recognise our moral and legal obligations to manage health and safety, both collectively and individually, and firmly believe that the effective management of health and safety risks arising from our activities is fundamental to the success of our business. We are committed to the prevention of injury and ill health, and to ensuring the health, safety and wellbeing of colleagues, customers, and everyone else affected by our activities.

In order to meet these obligations, we implement a structured system that enables the organisation to demonstrate effective management of health and safety and supports our mission and vision. On implementing our Health and Safety Management System we commit to:

- Setting high standards for health and safety that ensure we comply with all relevant regulatory, sector-specific health and safety requirements, legislative and otherwise and continually drive towards best practice;
- Implementing clear, consistent procedures that support the business in its management of health and safety and integrate health and safety into our day-to-day activities;
- Ensuring health and safety responsibilities and accountabilities are clearly defined, and providing all colleagues with the skills and knowledge necessary to enable them to comply with their health and safety responsibilities;
- Identifying and actively managing health and safety risks across all of our business activities;
- Engaging with key stakeholders, including the Health and Safety Executive, Local Authorities, Fire and Rescue Services, the Care Quality Commission and industry groups to benchmark health and safety performance and share best practice;
- Monitoring and reporting our health and safety performance and continually seeking opportunities to improve our Health and Safety Management System;
- Helps us deliver key elements of our customer promise, which is to:
 - Provide you with a safe place to live
 - Deliver you a reliable repairs service
 - Care about you

- Help communities grow
- Tell you where your money goes
- Work together with you and our partners

A copy of the full Health and Safety policy can be obtained from the Policy Team by telephoning 0345 141 4663 or by emailing policy@homegroup.org.uk.