



## Health, Safety and Fire Policy Summary

At Home Group we recognise our moral and legal obligations to manage health, safety and fire risks both collectively and individually, and firmly believe that the effective management of health, safety and fire risks arising from our activities is fundamental to the success of our business. We are committed to the prevention of injury and ill health, and to ensuring the health, safety and wellbeing of colleagues, customers and everyone else affected by our activities.

In order to meet these obligations, we implement a structured system that enables the organisation to demonstrate effective management of health, safety and fire risks and supports our mission and vision. On implementing our Health, Safety and Fire Management System we commit to:

- Setting high standards for health, safety and fire that ensure we comply with all relevant regulatory, sector-specific health, safety and fire requirements, legislative and otherwise and continually drive towards best practice;
- Implementing clear, consistent procedures that support the business in its management of health, safety and fire risks and integrate health and safety into our day-to-day activities;
- Ensuring health, safety and fire responsibilities and accountabilities are clearly defined, and providing all colleagues with the skills and knowledge necessary to enable them to comply with their health, safety and fire responsibilities;
- Identifying and actively managing health, safety and fire risks across all of our business activities;
- Engaging with key stakeholders, including the Health and Safety Executive, Local Authorities, Fire and Rescue Services, the Care Quality Commission and industry groups to benchmark health, safety and fire performance and share best practice;
- Monitoring and reporting our health, safety and fire performance and continually seeking opportunities to improve our Health, Safety and Fire Management System;
- Helps us deliver key elements of our customer promise, which is to:

- Provide you with a safe place to live
- Deliver you a reliable repairs service
- Care about you
- Help communities grow
- Tell you where your money goes
- Work together with you and our partners

Name        Mark Henderson

Position    Chief Executive

Signature

A handwritten signature in blue ink, appearing to read 'Mark Henderson', with a long, sweeping underline.

You can request a copy of the full Health & Safety Policy from the Policy Team on 0845 155 1234 or be emailing [policy@homegroup.org.uk](mailto:policy@homegroup.org.uk).