



## Declarations of Interest Form 2026

### Board/Executive Members

Please complete the following details of the interest with reference to the Managing Conflicts of Interest Policy, and whether it applies to yourself or, where appropriate, a member of your immediate family, connected persons or some other close personal connection.

I Susan Deacon, being a Board Member of Home Group, Home Board, declare that I have the following interests:

1: Current employment, including job role and any previous employment in which I continue to have a financial interest.

Details
<b>Special Adviser to the Principal/Professorial Fellow, University of Edinburgh</b>

2: Appointments (voluntary or otherwise) e.g. trusteeships, directorships, local authority membership, tribunals etc.

Details
<b>Chair, Lothian Buses Ltd Chair, Edinburgh Trams Ltd Lead Non-Executive Director to the Scotland Office and the Office of the Advocate General for Scotland, UK Government</b>

3: Membership of any professional bodies, special interest groups or mutual support organisations.

Details
<b>Fellow, IoD (Institute of Directors) Companion, CMI (Chartered Management Institute) Associate, CIPD (Chartered Institute of Personnel and Development) Fellow, RSA (Royal Society of Arts) Honorary Member, Edinburgh Chamber of Commerce</b>

4. Ownership or significant shareholding or partnership providing products or services to the Home Group/ Home Group Scotland

Details
<b>None</b>

5: Significant ownership of land and/or property in the area of operation of Home Group/Home Group Scotland

Details
<b>Joint owner of house in East Lothian (primary residence) and flat in Glasgow</b>

6. Investments in unlisted companies, partnerships and other forms of business, major shareholdings [e.g. more than 5% of issued capital] and beneficial interests.

Details
<b>None</b>

7. Gifts or hospitality offered to you by external bodies and whether these were declined or accepted in the last 12 months.

Details
<b>None</b>

8. Tenancy or leasehold interest of a property owned by Home Group/ Home Group Scotland

Details
<b>None</b>

9. Membership of a campaigning, residents' or community association which has interests in the business and/or operation of Home Group/Home Group Scotland

Details
<b>None</b>

10. Positions of public responsibility including those roles that may be deemed under [Politically Exposed Person guidance](#) (PEP)

Details
<b>See UKG appt listed in (2) above.</b>

11. Membership of another association, or unregistered 'not for profit' body with interests in the area of operation of Home Group/Home Group Scotland

Details
<b>None</b>

12. Membership of other boards or committees within Home Group

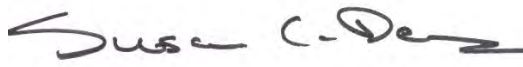
Details
<b>Member of Home Group Scotland (Chair)</b> <b>Member of Home Group Board</b> <b>Member Of Home Group Governance and People Committee</b>

13. Any other miscellaneous interests not covered by the above (please include details of any related party or close family interests including relationships that may apply under [Politically Exposed Person \(PEP\) guidance](#) )

Details
<b>None</b>

#### Changes to Registered Interests

I understand that I must, within 28 days of becoming aware of any changes to the above interests, including any changes to sensitive information, provide written notification to the Company Secretary of that change.

Signed: 

Date: 6 April 2026