



## Environmental Policy

Policy Category	Corporate
Policy Reference Number	HG_GRP_CORP_183
Version Number	2.6
Date Effective From	August 2021
Applicable to	All colleagues
Policy Owner	Director of Asset Management
Policy Author	Policy Business Partner
Approved by	CEO
Equality Assessment	Environmental EA
Next review of policy due	August 2022
Extension Date Approved & Reason	No extensions required: Environmental Reporting Manager conducted review and update
Distribution	Internal: All Home Group colleagues, volunteers and agency workers. Communicated via Home World Intranet,  External: Full document available on Home Group website and on request to Home Group policy team
Key search terms	Environment; sustainability; environmental impact; environmental management
<ul style="list-style-type: none"> <li>Please avoid referring to printed versions of this policy or saving it on shared/ individual drives. All policies and supporting resources can be found under 'Policy and Procedures' on the intranet. Printed and saved versions may quickly go out of date- contact <a href="mailto:policy@homegroup.org.uk">policy@homegroup.org.uk</a> for support and advice</li> </ul>	

## 1.0 Environmental policy statement

Home Group is one of the UK's largest providers of high quality housing and supported housing services and products.

We recognise that good environmental management must be an integral part of our organisation and therefore should be integrated into our operations and activities wherever practicable.

We appreciate that our activities and services may have an impact on the environment. We endeavour to monitor and continually improve our environmental performance and management system by setting objectives and targets in line with our value for money statement and the following commitments:

- Meeting the requirements of all environmental compliance obligations relevant to our organisation.
- To train colleagues with respect to their environmental roles and responsibilities.
- The protection of the environment and prevention of pollution.
- Encourage proportionate and sustainable consumption associated with our activities in order to minimise unnecessary waste of energy, materials and resources.
- We will seek to mitigate the effect of environmental risk on our customers and clients through the enhancement of energy efficiency in their homes.

We expect **all** colleagues to adhere to the principles set out in this policy and have an individual and collective responsibility to ensure it is actively applied in practice.

A summary of this policy will be available online.

*Mark Henderson*



**Chief Executive**

11<sup>th</sup> May 2015

## 2.0 Policy scope

This policy sets out our commitment to minimising the impact we have on the environment.

### 2.1 Compliance Requirements

This policy reflects best practice and complies with current legislative and regulatory requirements including but not limited to the following:

- Streamlined Energy and Carbon Reporting
- The Environmental Permitting (England and Wales) Regulations 2010 and relevant amendments
- The Water Industry Act 1991 and relevant amendments
- The Environmental Damage (Prevention and Remediation) Regulations 2009
- The Waste (England and Wales) Regulations 2011 and relevant amendments
- The Hazardous Waste (England and Wales) Regulations 2005
- The Clean Air Act 1993 and relevant amendments
- The Climate Change Act 2008 and relevant amendments
- The Contaminated Land (England) Regulations 2006
- The Energy Performance of Buildings (England & Wales) Regulations 2012
- Energy Act 2011
- The Fluorinated Green Gases Regulations 2009
- The Conservation of Habitats and Species Regulations 2010
- Water Environment and Water Services (Scotland) Act 2003 and relevant amendments
- Energy performance of Buildings (Scotland) Regulations 2008
- The Environmental protection (Duty of care) (Scotland) Regulations 2014

## 3.0 Standards

### **Standard 1: Develop and maintain supporting systems**

We develop and continually improve appropriate management systems and structures to facilitate understanding, monitoring and enhancement of our performance.

### **Standard 2: Continual improvement**

We continue to monitor and set clear targets to reduce our environmental impact. We incorporate environmental good practice where appropriate into all aspects of our work.

### **Standard 3: Compliance Obligations**

We are committed to meeting the requirements of all environmental compliance obligations relevant to our organisation and our communities.

### **Standard 4: Communication**

We effectively communicate this policy and other environmental initiatives we are involved in to colleagues and where appropriate to stakeholders so that we can empower them to act.

### **Standard 5: Educating and supporting colleagues**

We educate colleagues and provide a range of awareness raising initiatives to enable them to be environmentally aware and with support will make conscious efforts to have a minimal environmental impact in everything they do.

### **Standard 6: Responding positively to environmental initiatives**

We explore appropriate environmental initiatives as they develop and evolve in line with national and local drivers without compromising our ability to protect the wellbeing of our customers, clients and colleagues.

### **Standard 7: Innovation**

We develop innovative commercial models consistent with our Corporate Strategy, in order to deliver sustainable products and services.

### **Standard 8: Value for money**

We encourage all colleagues to be resource-efficient and environmentally responsible when carrying out their day to day work for example, minimising unnecessary business travel by using online meeting tools where practical. This not only benefits the environment but is more cost-effective for the organisation.