



Declarations of Interest Form 2026

Board/Executive Members

Please complete the following details of the interest with reference to the Managing Conflicts of Interest Policy, and whether it applies to yourself or, where appropriate, a member of your immediate family, connected persons or some other close personal connection.

I John Cridland being a Board Member of Home Group, Home Board, declare that I have the following interests:

1: Current employment, including job role and any previous employment in which I continue to have a financial interest.

Details
None

2: Appointments (voluntary or otherwise) e.g. trusteeships, directorships, local authority membership, tribunals etc.

Details
Pro Rector, Brunel University

3: Membership of any professional bodies, special interest groups or mutual support organisations.

Details
None

4. Ownership or significant shareholding or partnership providing products or services to the Home Group/ Home Group Scotland

Details
None

5: Significant ownership of land and/or property in the area of operation of Home Group/Home Group Scotland

Details
None

6. Investments in unlisted companies, partnerships and other forms of business, major shareholdings [e.g. more than 5% of issued capital] and beneficial interests.

Details
None

7. Gifts or hospitality offered to you by external bodies and whether these were declined or accepted in the last 12 months.

Details
None

8. Tenancy or leasehold interest of a property owned by Home Group/ Home Group Scotland

Details
None

9. Membership of a campaigning, residents' or community association which has interests in the business and/or operation of Home Group/Home Group Scotland

Details
None

10. Positions of public responsibility including those roles that may be deemed under [Politically Exposed Person guidance](#) (PEP)

Details
None

11. Membership of another association, or unregistered 'not for profit' body with interests in the area of operation of Home Group/Home Group Scotland

Details
None

12. Membership of other boards or committees within Home Group

Details
Member of Home Group Development Committee Member of Home Group Governance and People Committee Member of Home Group Board (Chairman)

13. Any other miscellaneous interests not covered by the above (please include details of any related party or close family interests including relationships that may apply under [Politically Exposed Person \(PEP\) guidance](#).)

Details
None

Changes to Registered Interests

I understand that I must, within 28 days of becoming aware of any changes to the above interests, including any changes to sensitive information, provide written notification to the Company Secretary of that change.

Signed John Cridland :..... Date: 23/3/26