



27 August 2025,

## France

# Top Employer 2025: Egis recognised across four continents for excellence in HR practices

**Global consistency, local impact – the Top Employers Institute honours Egis for its people-first approach worldwide.**

From Qatar to Brazil, and from India to Australia, Egis is proud to have been awarded the prestigious Top Employer 2025 certification in eight countries – Australia, Brazil, France, Qatar, Saudi Arabia, the United Arab Emirates and the United Kingdom – as well as a regional seal for the Middle East. This international recognition, granted by the Top Employers Institute, celebrates the Group's excellence and consistency in HR practices across the globe, while highlighting its ability to adapt to diverse local contexts.

Behind this certification are many concrete actions at Egis that make the difference, including:

- The implementation of a unified, simplified talent acquisition and onboarding journey.
- Continued investment in employee development through tailored training programs and learning opportunities.
- A strong emphasis on the Group's core values regarding ethics, integrity and diversity and inclusion.
- Engagement efforts fostering and cultivating a supportive work environment.

The Top Employers Institute distinguishes companies that offer outstanding working conditions to their employees, assessed annually across 20 key HR domains such as HR strategy, work environment, diversity and inclusion, and talent management.

*"Being recognized as a Top Employer in so many countries, and at a regional level, is a source of great pride," said Laurent Fabres, Deputy Group Chief HR Officer at Egis. "It demonstrates that, wherever we operate, we share the same ambition: to offer our 22,000 employees the best possible conditions to thrive, innovate, and contribute to projects that create lasting transformation for communities worldwide".*

## About the Top Employer Institute

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The Top Employers Institute is the global authority on recognizing excellence in people practices.

It helps accelerate the impact of these practices to improve the world of work. The Top Employers Institute's Certification Programme enables participating organizations to be validated, certified, and acknowledged as employers of choice.

In 2025, the Top Employers Institute certified over 2,400 organizations across 125 countries. These certified Top Employers positively impact the lives of more than 13 million employees worldwide.

## About Egis

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**IMAGINE. CREATE. ACHIEVE.**  
*a sustainable future*

Egis is a leading global architectural, consulting, construction engineering, operations and mobility services firm. We create and operate intelligent infrastructure and buildings that both respond to climate emergencies and contribute to balanced, sustainable and resilient development.

Our 22,000 employees operate across over 100 countries, deploying their expertise to develop and deliver cutting-edge innovations and solutions for clients. Through the wide range of our activities, we are central to the collective organization of society and the living environment of citizens all over the world.

[LinkedIn: Egis](#) | [Instagram: @egisgroup](#) | [X \(Twitter\): @egis](#) | [Facebook: @egisgroup](#)

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