



Press release



17 January 2023

Egis certified Top Employer 2023 in France, India and Brazil



The 2023 Top Employers were announced today, and Egis has been recognised as a Top Employer in France, India and Brazil.

For more than 25 years, Top Employers Institute has been the global certification authority that recognises excellence in People Practices. Being certified as a Top Employer showcases an organisation's dedication to a better world of work, and exhibits this through excellent HR policies and people practices.

As a unique and independent observer, the institute draws on the results of a survey comprising nearly 400 questions on around 20 topics including Work environment, Learning and Skill Development, Wellbeing in the Workplace, and Diversity & Inclusion. Egis received specific recognition for its recruitment methods and care taken in onboarding its new talent, for its employees' working conditions, for its corporate values and rules regarding ethics and integrity, and for its corporate responsibility undertakings and actions.

Several distinctive initiatives were implemented by Egis in 2022, thereby contributing to the award of the Top Employer label:

- Systematically inclusion of the People aspect in Egis' organisational transformations
- Care taken in the onboarding of new talent in a company experiencing exceptional growth (+19%)
- An employee barometer in a context of transformation to monitor their understanding, buy-in and contribution to the Group's strategy
- A new set of managerial behaviour guidelines to place emphasis on the new behaviours expected in these circumstances
- A continuous performance management process to support dialogue between each employee and their manager all year round.

Sabine Bonnard, Egis' Chief Human Resources Officer, says: "At Egis, we are obviously extremely proud to have our People practices in France and India recognised for the second year running by this prestigious label, but beyond that, we are delighted to have additionally obtained it this year in Brazil, where we have nearly 1,200 employees. This comes as rightful recognition of the efforts we deploy all over the world to develop our People practices to the same level of care and high standards. We naturally intend to continue down the same road so that we can provide our employees with a working and learning environment in which they can thrive and feel comfortable. This is one of the levers to reinforce and develop our practices and the Egis state of mind that underpins our identity."

About Top Employers Institute

Top Employers Institute is the global authority on recognising excellence in People Practices. We help accelerate these practices to enrich the world of work. Through the Top Employers Institute Certification Programme, participating companies can be validated, certified, and recognised as an employer of choice. Established over 30 years ago, Top Employers Institute has certified 2 052 organisations in 121 countries/regions. These certified Top Employers positively impact the lives of over 9.5 million employees globally.

Top Employers Institute. For a better world of work.

About Egis

IMAGINE. CREATE. ACHIEVE.
a sustainable future

Egis is an international player active in the consulting, construction engineering and mobility service sectors. We create and operate intelligent infrastructure and buildings capable of responding to the climate emergency and helping to achieve more balanced, sustainable and resilient territorial development. With operations in 120 countries, Egis places the expertise of its 16,000 employees at the disposal of its clients and develops cutting-edge innovation accessible to all projects. Through its wide-ranging fields of activity, Egis is a central player in the collective organisation of society and the living environment of citizens all over the world.

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