

EGIS GENERAL TERMS AND CONDITIONS FOR THE SUPPLY OF GOODS AND SERVICES

1. Interpretation

The following definitions and rules of interpretation apply in these Conditions.

1.1 Definitions:

Business Day: a day other than a Saturday, Sunday or public holiday in England, when banks in London are open for business.

Business Hours: the period from 9.00 am to 5.00 pm on any Business Day.

Commencement Date: has the meaning given in clause 2.2.

Conditions: these terms and conditions as amended from time to time in accordance with clause 21.8.

Contract: the contract between the Customer and the Supplier for the supply of Goods and/or Services in accordance with and including these Conditions (which Conditions shall form an integral part of such Contract).

Control: has the meaning given in section 1124 of the Corporation Tax Act 2010, and the expression **change of control** shall be interpreted accordingly.

Customer: the Egis Group entity incorporated in the United Kingdom that purchases Goods and/or Services from the Supplier pursuant to the Contract.

Customer Materials: has the meaning set out in clause 5.3ix.

Data Protection Legislation: has the meaning set out in clause 14.1.

Deliverables: all documents, products and materials developed by the Supplier or its agents, contractors and employees as part of or in relation to the Services in any form or media, including drawings, maps, plans, diagrams, designs, pictures, computer programs, data, specifications and reports (including drafts).

Delivery: means the physical delivery and unloading of such Goods by the Supplier to the Customer at the Delivery Location, and "**Deliver**" and "**Delivered**" shall be interpreted accordingly.

Delivery Date: the date specified in the Order.

Delivery Location: the address for delivery of Goods as set out in the Order.

Goods: the goods (or any part of them) set out in the Order, to be provided by the Supplier under the Contract.

Goods Specification: any specification for the Goods, including any related plans and drawings, that is agreed in writing by the Customer and the Supplier.

Intellectual Property Rights: patents, utility models, rights to inventions, copyright and related rights, moral rights, trademarks and service marks, business names and domain names, rights in get-up and trade dress, goodwill and the right to sue for passing off or unfair competition, rights in designs, rights in computer software, database rights, rights to use, and protect the confidentiality of, confidential information (including know-how and trade secrets), and all other intellectual property rights, in each case whether registered or unregistered and including all applications and rights to apply for and be granted, renewals or extensions of, and rights to claim priority from, such rights and all similar or equivalent rights or forms of protection which subsist or will subsist now or in the future in any part of the world.

Mandatory Policies: the Customer's business policies and codes listed in Schedule 1

Order: the Customer's order for the supply of Goods and/or Services, as set out in the Customer's purchase order form or, if no purchase order form is entered into, the Customer's written acceptance of the Supplier's quotation.

Services: the services, including any Deliverables, set out in the Order and the Service Specification, to be performed by the Supplier under the Contract.

Service Specification: the description or specification for Services agreed in writing by the Customer and the Supplier.

Supplier: the person or firm from whom the Customer purchases the Goods or Services or Goods and Services.

1.2 Interpretation:

- i. A **person** includes a natural person, corporate or unincorporated body (whether or not having separate legal personality).
- ii. A reference to a party includes its personal representatives, successors and permitted assigns.
- iii. A reference to legislation or a legislative provision is a reference to it as amended or re-enacted and includes all subordinate legislation made under that legislation or legislative provision.
- iv. Any words following the terms **including, include, in particular, for example** or any similar expression shall be interpreted as illustrative and shall not limit the sense of the words preceding those terms.
- v. A reference to **writing** or **written** excludes fax but not email.

2. Basis of Contract

2.1 The Order constitutes an offer by the Customer to purchase Goods and/or Services and Services from the Supplier in accordance with these Conditions.

2.2 The Order shall be deemed to be accepted on the earlier of:

- i. the Supplier issuing written acceptance of the Order; or

ii. any act by the Supplier consistent with fulfilling the Order,
at which point and on which date the Contract shall come into existence (**Commencement Date**).

2.3 These Conditions apply to the Contract to the exclusion of any other terms that the Supplier seeks to impose or incorporate, or which are implied by law, trade custom, practice or course of dealing.

2.4 All of these Conditions shall apply to the supply of both Goods and Services except where the application to one or the other is specified.

2.5 The Supplier waives any right it might otherwise have to rely on any term endorsed upon, delivered with or contained in any documents of the Supplier that is inconsistent with these Conditions.

3. Supply of Goods

3.1 The Supplier warrants and represents to the Customer that the Goods shall:

- i. correspond with their description and any applicable Goods Specification;
- ii. be of satisfactory quality (within the meaning of the Sale of Goods Act 1979) and fit for any purpose held out by the Supplier or made known to the Supplier by the Customer, expressly or by implication, and in this respect the Customer relies on the Supplier's skill and judgement;
- iii. where they are manufactured products, be free from defects in design, materials and workmanship and remain so for 12 months after Delivery; and

3.2 comply with all applicable statutory and regulatory requirements relating to the manufacture, labelling, packaging, storage, handling and Delivery of the Goods. The Supplier shall ensure that at all times it has and maintains all the licences, permissions, authorisations, consents and permits that it needs to carry out its obligations under the Contract in respect of the Goods.

3.3 The Customer may inspect and test the Goods at any time before Delivery. The Supplier shall remain fully responsible for the Goods despite any such inspection or testing and any such inspection or testing shall not reduce or otherwise affect the Supplier's obligations under the Contract.

3.4 If following such inspection or testing the Customer considers that the Goods do not comply or are unlikely to comply with the Supplier's undertakings at clause 3.1, the Customer shall inform the Supplier and the Supplier shall immediately take such remedial action as is necessary to ensure compliance.

3.5 The Customer may conduct further inspections and tests after the Supplier has carried out its remedial actions.

4. Delivery of Goods

4.1 The Supplier warrants and represents to the Customer that:

- i. the Goods are properly packed and secured in such manner as to enable them to reach their destination in good condition;
- ii. each Delivery of the Goods is accompanied by a delivery note which shows the date of the Order, the Order number (if any), the type and quantity of the Goods (including the code

number of the Goods (where applicable)), special storage instructions (if any) and, if the Goods are being delivered by instalments, the outstanding balance of Goods remaining to be delivered; and

- iii. if the Supplier requires the Customer to return any packaging material to the Supplier, that fact is clearly stated on the delivery note. Any such packaging material shall only be returned to the Supplier at the cost of the Supplier.

4.2 The Supplier shall deliver the Goods:

- i. on the Delivery Date;
- ii. at the Delivery Location; and
- iii. on the time specified in the Order (time being of the essence).

4.3 Delivery of the Goods shall be completed on the completion of unloading of the Goods at the Delivery Location.

4.4 If the Supplier:

- i. delivers less than 95% of the quantity of Goods ordered, the Customer may reject the Goods; or
- ii. delivers more than 105% of the quantity of Goods ordered, the Customer may at its sole discretion reject the Goods or the excess Goods,

and any rejected Goods shall be returnable at the Supplier's risk and expense. If the Supplier delivers more or less than the quantity of Goods ordered, and the Customer accepts the delivery, the Supplier shall make a pro rata adjustment to the invoice for the Goods.

4.5 The Supplier shall not deliver the Goods in instalments without the Customer's prior written consent. Where it is agreed that the Goods are delivered by instalments, they may be invoiced and paid for separately. However, failure by the Supplier to deliver any one instalment on time or at all or any defect in an instalment shall entitle the Customer to the remedies set out in clause 6.1.

4.6 Title and risk in the Goods shall pass to the Customer on completion of Delivery. The Customer shall not be liable for any loss or damage caused to the Goods incurred during their transit.

5. Supply of Services

5.1 The Supplier shall from the Commencement Date and for the duration of the Contract supply the Services to the Customer in accordance with the terms of the Contract.

5.2 The Supplier shall meet any performance dates for the Services specified in the Order and time is of the essence in relation to any of those performance dates.

5.3 In providing the Services, the Supplier warrants and represents to the Customer that it shall:

- i. co-operate with the Customer in all matters relating to the Services, and comply with all instructions of the Customer;

- ii. perform the Services with the best care, skill and diligence in accordance with best practice in the Supplier's industry, profession or trade;
- iii. use personnel who are suitably skilled and experienced to perform tasks assigned to them, and in sufficient number to ensure that the Supplier's obligations are fulfilled in accordance with the Contract;
- iv. ensure that the Services will conform with all descriptions, standards and specifications set out in the Service Specification, and that the Deliverables shall be fit for any purpose that the Customer expressly or impliedly makes known to the Supplier;
- v. provide all equipment, tools and vehicles and such other items as are required to provide the Services;
- vi. use the best quality goods, materials, standards and techniques, and ensure that the Deliverables, and all goods and materials supplied and used in the Services or transferred to the Customer, will be free from defects in workmanship, installation and design;
- vii. obtain and at all times maintain all licences and consents which may be required for the provision of the Services;
- viii. observe all health and safety rules and regulations and any other security requirements that apply at any of the Customer's premises;
- ix. hold all materials, equipment and tools, drawings, specifications and data supplied by the Customer to the Supplier (**Customer Materials**) in safe custody at its own risk, maintain the Customer Materials in good condition until returned to the Customer, and not dispose of or use the Customer Materials other than in accordance with the Customer's written instructions or authorisation;
- x. not do or omit to do anything which may cause the Customer to lose any licence, authority, consent or permission upon which it relies for the purposes of conducting its business, and the Supplier acknowledges that the Customer may rely or act on the Services; and
- xi. comply with any additional obligations as set out in the Service Specification.

6. Customer remedies

6.1 If the Supplier fails to deliver the Goods by the applicable date or to perform the Services by the applicable date, the Customer shall, without limiting or affecting other rights or remedies available to it, have any one or more of the following rights and remedies:

- i. to terminate the Contract with immediate effect by giving written notice to the Supplier;
- ii. to refuse to accept any subsequent performance of the Services or delivery of the Goods which the Supplier attempts to make;
- iii. to recover from the Supplier any costs incurred by the Customer in obtaining substitute goods or services from a third party;
- iv. to require a refund from the Supplier of sums paid in advance for Services that the Supplier has not provided or Goods that it has not delivered; and

- v. to claim damages for any additional costs, loss or expenses incurred by the Customer which are in any way attributable to the Supplier's failure to meet such dates.

6.2 If the Goods are not delivered by the applicable date, the Customer may, at its option, claim or deduct 1% of the price of the Goods for each week's delay in delivery of the Goods, by way of liquidated damages, until the earlier of delivery of the Goods or termination or abandonment of the Contract by the Customer, up to a maximum of 10% of the total price of the Goods. If the Customer exercises its rights in respect of late delivery under this clause 6.2 it shall not be entitled to any of the remedies set out in clause 6.1 in respect of the late delivery of the Goods.

6.3 If the Services are not performed by the applicable date, the Customer may, at its option, claim or deduct 1% of the price of the Services for each week's delay in performance of the Services, by way of liquidated damages, until the earlier of performance of the Services or termination or abandonment of the Contract by the Customer, up to a maximum of 10% of the total price of the Services. If the Customer exercises its rights in respect of late performance under this clause 6.3 it shall not be entitled to any of the remedies set out in clause 6.1 in respect of the late performance of the Services.

6.4 If the Supplier has delivered Goods that do not comply with the undertakings set out in clause 3.1, then, without limiting or affecting other rights or remedies available to it, the Customer shall have one or more of the following rights and remedies, whether or not it has accepted the Goods:

- i. to terminate the Contract with immediate effect by giving written notice to the Supplier;
- ii. to reject the Goods (in whole or in part) whether or not title has passed and to return them to the Supplier at the Supplier's own risk and expense;
- iii. to require the Supplier to repair or replace the rejected Goods, or to provide a full refund of the price of the rejected Goods (if paid);
- iv. to refuse to accept any subsequent delivery of the Goods which the Supplier attempts to make;
- v. to recover from the Supplier any expenditure incurred by the Customer in obtaining substitute goods from a third party; and
- vi. to claim damages for any additional costs, loss or expenses incurred by the Customer arising from the Supplier's failure to supply Goods in accordance with clause 3.1.

6.5 If the Supplier has supplied Services that do not comply with the requirements of clause 5.3iv then, without limiting or affecting other rights or remedies available to it, the Customer shall have one or more of the following rights and remedies:

- i. to terminate the Contract with immediate effect by giving written notice to the Supplier;
- ii. to return the Deliverables to the Supplier at the Supplier's own risk and expense;
- iii. to require the Supplier to provide repeat performance of the Services, or to provide a full refund of the price paid for the Services (if paid);
- iv. to refuse to accept any subsequent performance of the Services which the Supplier attempts to make;

- v. to recover from the Supplier any expenditure incurred by the Customer in obtaining substitute services or deliverables from a third party; and
- vi. to claim damages for any additional costs, loss or expenses incurred by the Customer arising from the Supplier's failure to comply with clause 5.3iv.

6.6 These Conditions shall extend to any substituted or remedial services or repaired, or replacement goods supplied by the Supplier.

6.7 The Customer's rights and remedies under the Contract are in addition to, and not exclusive of, any rights and remedies implied by statute and common law.

7. Customer's obligations

7.1 The Customer shall:

- i. provide the Supplier with reasonable access at reasonable times to the Customer's premises for the purpose of providing the Services; and
- ii. provide such necessary information for the provision of the Services as the Supplier may reasonably request.

8. Charges and payment

8.1 The price for the Goods:

- i. shall be the price set out in the Order, or if no price is quoted, the price set out in the Supplier's published price list in force at the Commencement Date; and
- ii. shall be inclusive of the costs of packaging, insurance and carriage of the Goods. No extra charges shall be effective unless agreed in writing and signed by the Customer.

8.2 The charges for the Services shall be set out in the Order and shall be the full and exclusive remuneration of the Supplier in respect of the performance of the Services. Unless otherwise agreed in writing by the Customer, the charges shall include every cost and expense of the Supplier directly or indirectly incurred in connection with the performance of the Services.

8.3 The Supplier shall maintain complete and accurate records of the time spent and materials used by the Supplier in providing the Services, and the Supplier shall allow the Customer to inspect such records at all reasonable times on request.

8.4 In respect of the Goods, the Supplier shall invoice the Customer on or at any time after completion of delivery. In respect of Services, the Supplier shall invoice the Customer on completion of the Services. Each invoice shall include such supporting information required by the Customer to verify the accuracy of the invoice, including the relevant purchase order number.

8.5 In consideration of the supply of Goods and/or Services by the Supplier, the Customer shall pay the invoiced amounts by the last day of the month following the month of the date of the Supplier's invoice (the "**Invoice**") to a bank account nominated in writing by the Supplier.

- 8.6** All amounts payable by the Customer under the Contract are exclusive of amounts in respect of valued added tax chargeable from time to time (**VAT**). Where any taxable supply for VAT purposes is made under the Contract by the Supplier to the Customer, the Customer shall, on receipt of a valid VAT invoice from the Supplier, pay to the Supplier such additional amounts in respect of VAT as are chargeable on the supply of the Goods or Services or both, as applicable, at the same time as payment is due for the supply of the Goods or Services.
- 8.7** If a party fails to make any payment due to the other party under the Contract by the due date for payment, then the defaulting party shall pay interest on the overdue sum from the due date until payment of the overdue sum, whether before or after judgment. Interest under this clause will accrue each date at 2% a year above the Bank of England's base rate from time to time. Where a payment is disputed in good faith, interest is only payable after the dispute is resolved on sums found or agreed to be due, from the due date until payment.
- 8.8** The Customer may at any time, without notice to the Supplier, set off any liability of the Supplier to the Customer against any liability of the Customer to the Supplier, whether either liability is present or future, liquidated or unliquidated, and whether or not either liability arises under the Contract. Any exercise by the Customer of its rights under this clause shall not limit or affect any other rights or remedies available to it under the Contract or otherwise.
- 9. Intellectual property rights**
- 9.1** All Intellectual Property Rights in or arising out of or in connection with the Services (other than Intellectual Property Rights in any Customer Materials) shall, unless otherwise specified by the Customer in the Order, be owned by the Supplier.
- 9.2** The Supplier grants to the Customer or shall procure the direct grant to the Customer of, a fully paid-up, worldwide, non-exclusive, royalty-free perpetual and irrevocable licence (including the right to sub-license) to copy and modify the Deliverables (excluding Customer Materials) for the purpose of receiving and using the Services and the Deliverables.
- 9.3** The Customer grants the Supplier a fully paid-up, non-exclusive, royalty-free non-transferable licence to copy and modify any Customer Materials provided by the Customer to the Supplier for the term of the Contract for the sole purpose of providing the Services to the Customer and for no other purpose.
- 9.4** The Supplier acknowledges that all rights in the Customer Materials are and shall remain the exclusive property of the Customer.
- 10. Limitation of Liability**
- 10.1** Neither party excludes or limits liability to the other party for death or personal injury caused by its negligence or for any breach of any obligations implied by Section 12 of the Sale of Goods Act 1979 and/or Section 2 of the Supply of Goods and Services Act 1982.
- 10.2** The aggregate liability of the Customer under these Conditions or in connection with the Contract shall not exceed the price for the Goods or the charges for the Services.
- 11. Indemnity**
- 11.1** The Supplier shall indemnify the Customer against all liabilities, costs, expenses, damages and losses (including any direct, indirect or consequential losses, loss of profit, loss of reputation and all

interest, penalties and legal costs (calculated on a full indemnity basis) and all other reasonable professional costs and expenses) suffered or incurred by the Customer arising out of or in connection with:

- i. any claim made against the Customer for actual or alleged infringement of a third party's intellectual property rights arising out of, or in connection with, the manufacture, supply or use of the Goods, or receipt, use or supply of the Services (excluding the Customer Materials).
- ii. any claim made against the Customer by a third party for death, personal injury or damage to property arising out of, or in connection with, defects in the Goods, as delivered, or the Deliverables, to the extent that the defects in the Goods or Deliverables are attributable to the acts or omissions of the Supplier, its employees, agents or subcontractors; and
- iii. any claim made against the Customer by a third party arising out of or in connection with the supply of the Goods, as delivered, or the Services, to the extent that such claim arises out of the breach, negligent performance or failure or delay in performance of the Contract by the Supplier, its employees, agents or subcontractors.

11.2 This clause 11 shall survive termination of the Contract.

12. Insurance

During the term of the Contract and for a period of 12 (twelve) years afterwards, the Supplier shall maintain in force, with a reputable insurance company, professional indemnity insurance, product liability insurance and public liability insurance to cover the liabilities that may arise under or in connection with the Contract, such insurance coverage to be no less than £1,000,000.00 (one million pounds) for each occurrence, and shall produce to the Customer on demand both the insurance certificate giving details of cover and the receipt for the current year's premium in respect of each insurance.

13. Compliance with relevant laws and policies

13.1 In performing its obligations under the Contract, the Supplier shall:

- i. comply with all applicable laws, statutes, regulations and codes from time to time in force; and
- ii. comply with the Mandatory Policies.

14. Data Protection and Cyber Security

14.1 The following definitions apply in this clause 14:

- i. **Controller, Processor, Data Subject, Personal Data, Personal Data Breach, processing and appropriate technical and organisational measures:** as defined in the Data Protection Legislation.
- ii. **Cyber Security Incident:** is the loss or unauthorised destruction, alteration, disclosure of, access to, or control of a Digital Environment.

- iii. **Cyber Security:** is technologies, processes, procedures and controls that are designed to protect Digital Environments from Cyber Security Incidents.
- iv. **Digital Environment:** is information technology systems, operational technology systems, networks, internet-enabled applications or devices and the data contained within such systems.
- v. **Data Protection Legislation:** all applicable data protection and privacy legislation in force from time to time in the UK including the UK GDPR, the Data Protection Act 2018 (and regulations made thereunder), the Network and Information Systems Regulations 2018 and the Privacy and Electronic Communications Regulations 2003 (*SI 2003/2426*) and the guidance and codes of practice issued by the Information Commissioner or other relevant regulatory authority and applicable to a party.
- vi. **Domestic Law:** the law of the United Kingdom or a part of the United Kingdom.
- vii. **UK GDPR:** has the meaning given to it in section 3(10) (as supplemented by section 205(4)) of the Data Protection Act 2018.

Data Protection

- 14.2** Both parties undertake that it will comply with all applicable requirements of the Data Protection Legislation. This clause 14 is in addition to, and does not relieve, remove or replace, a party's obligations or rights under the Data Protection Legislation.
- 14.3** The Supplier shall, in relation to any Personal Data processed in connection with the performance by the Supplier of its obligations under the Contract:
- i. process that Personal Data only on the documented written instructions of the Customer;
 - ii. ensure that it has in place appropriate technical and organisational measures to protect against unauthorised or unlawful processing of Personal Data and against accidental loss or destruction of, or damage to, Personal Data, appropriate to the harm that might result from the unauthorised or unlawful processing or accidental loss, destruction or damage and the nature of the data to be protected, having regard to the state of technological development and the cost of implementing any measures (those measures may include, where appropriate, pseudonymising and encrypting Personal Data, ensuring confidentiality, integrity, availability and resilience of its systems and services, ensuring that availability of and access to Personal Data can be restored in a timely manner after an incident, and regularly assessing and evaluating the effectiveness of the technical and organisational measures adopted by it);
 - iii. ensure that all personnel who have access to and/or process Personal Data are obliged to keep the Personal Data confidential; and
 - iv. not transfer any Personal Data outside of the UK unless the prior written consent of the Customer has been obtained. and the following conditions are fulfilled:
 - (a) the Customer or the Supplier has provided appropriate safeguards in relation to the transfer;

- (b) the Data Subject has enforceable rights and effective legal remedies;
 - (c) the Supplier complies with its obligations under the Data Protection Legislation by providing an adequate level of protection to any Personal Data that is transferred; and
 - (d) the Supplier complies with reasonable instructions notified to it in advance by the Customer with respect to the processing of the Personal Data;
- v. assist the Customer, at the Customer's cost, in responding to any request from a Data Subject and in ensuring compliance with its obligations under the Data Protection Legislation with respect to security, breach notifications, impact assessments and consultations with supervisory authorities or regulators;
 - vi. notify the Customer without undue delay on becoming aware of a Personal Data Breach;
 - vii. at the written direction of the Customer, delete or return Personal Data and copies thereof to the Customer on termination of the Contract unless required by Domestic Law to store the Personal Data; and
 - viii. maintain complete and accurate records and information to demonstrate its compliance with this clause 14 and immediately inform the Customer if, in the opinion of the Supplier, an instruction infringes the Data Protection Legislation.

14.4 The Customer does not consent to the Supplier appointing any third-party processor of Personal Data under the Contract. As between the Customer and the Supplier, the Supplier shall remain fully liable for all acts or omissions of any third-party processor appointed by it pursuant to this clause .

Cyber Security

14.5 The Supplier shall:

- i. implement appropriate Cyber Security measures and systems and otherwise use all reasonable endeavours to maintain its Cyber Security;
- ii. have in place appropriate plans and procedures to allow it to respond efficiently and effectively to a Cyber Security Incident; and
- iii. regularly review its Cyber Security arrangements to verify its application in practice and maintain and keep records evidencing the same.

14.6 The Supplier shall use all reasonable endeavours to ensure that any party providing Services for or on its behalf in connection with the Contract complies with the terms of clause 14.5. The Supplier shall remain primarily liable for any Cyber Security Incidents caused by such parties.

14.7 If the Supplier becomes aware of a Cyber Security Incident which affects or is likely to affect the Customer's Cyber Security, it shall promptly notify the Customer.

- i. If the Cyber Security Incident is within the Digital Environment of the Customer, the Supplier shall:

- (a) promptly take all steps reasonably necessary to mitigate and/or resolve the Cyber Security Incident; and
 - (b) as soon as reasonably practicable, but no later than 12 hours after the original notification, provide the Customer with details of how it may be contacted and any information it may have which may assist the Customer in mitigating and/or preventing any effects of the Cyber Security Incident.
 - ii. The Supplier shall share with the Customer any information that subsequently becomes available to it which may assist the Customer in mitigating and/or preventing any effects of the Cyber Security Incident.
- 14.8** The Supplier shall ensure that its employees are aware of Cyber Security risks through security awareness campaigns and receive regular cybersecurity training.
- 14.9** The Suppliers liability for a breach or series of breaches of clause 14.5 to 14.7 shall be unlimited.
- 15. Termination**
- 15.1** Without affecting any other right or remedy available to it, the Customer may terminate the Contract:
- i. with immediate effect by giving written notice to the Supplier if:
 - (a) there is a change of control of the Supplier; or
 - (b) the Supplier commits a breach of clause 13.1
 - ii. for convenience by giving the Supplier written notice.
- 15.2** Without affecting any other right or remedy available to it, either party may terminate the Contract with immediate effect by giving written notice to the other party if:
- i. the other party commits a material breach of any term of the Contract and (if such breach is remediable) fails to remedy that breach within a period of 7 calendar days after being notified in writing to do so;
 - ii. the other party takes any step or action in connection with its entering administration, provisional liquidation or any composition or arrangement with its creditors (other than in relation to a solvent restructuring), obtaining a moratorium, being wound up (whether voluntarily or by order of the court, unless for the purpose of a solvent restructuring), having a receiver appointed to any of its assets or ceasing to carry on business or, if the step or action is taken in another jurisdiction, in connection with any analogous procedure in the relevant jurisdiction;
 - iii. the other party suspends, or threatens to suspend, or ceases or threatens to cease to carry on all or a substantial part of its business; or
 - iv. the other party's financial position deteriorates so far as to reasonably justify the opinion that its ability to give effect to the terms of the Contract is in jeopardy.

16. Consequences of termination

- 16.1** On termination of the Contract, the Supplier shall immediately deliver to the Customer all Deliverables whether or not then complete and return all Customer Materials. If the Supplier fails to do so, then the Customer may enter the Supplier's premises and take possession of them. Until they have been returned or delivered, the Supplier shall be solely responsible for their safe keeping and will not use them for any purpose not connected with the Contract.
- 16.2** Termination or expiry of the Contract shall not affect the parties' rights and remedies that have accrued as at termination or expiry, including the right to claim damages in respect of any breach of the Contract which existed at or before the date of termination or expiry.
- 16.3** Any provision of the Contract that expressly or by implication is intended to come into or continue in force on or after termination or expiry of the Contract shall remain in full force and effect.

17. Confidentiality

- 17.1** Each party undertakes that it shall not at any time during the Contract and for a period of two years after termination or expiry of the Contract, disclose to any person any confidential information concerning the business, products, services, assets, affairs, customers, clients or suppliers of the other party, except as permitted by clause 17.2.
- 17.2** Each party may disclose the other party's confidential information:
- i. to its employees, officers, representatives, contractors, subcontractors or advisers who need to know such information for the purposes of exercising the party's rights or carrying out its obligations under the Contract. Each party shall ensure that its employees, officers, representatives, contractors, subcontractors or advisers to whom it discloses the other party's confidential information comply with this clause 17; and
 - ii. as may be required by law, a court of competent jurisdiction or any governmental or regulatory authority.
- 17.3** Neither party shall use the other party's confidential information for any purpose other than to exercise its rights and perform its obligations under or in connection with the Contract.

18. Anti-Bribery and Corruption

The Supplier shall (a) procure that it is at all times in compliance with applicable Anti Bribery Laws and (b) not take any action and procure that none of its Agents take any action, directly or indirectly, which would expose the Purchaser or the Supplier to the risk of being exposed to an offence for violation of any applicable Anti Bribery Laws.

19. Force majeure

Neither party shall be in breach of the Contract or otherwise liable for any failure or delay in the performance of its obligations if such delay or failure results from events, circumstances or causes beyond its reasonable control. The time for performance of such obligations shall be extended accordingly. If the period of delay or non-performance continues for more than 3months, the party not affected may terminate the Contract by giving written notice to the affected party.

20. Dispute Resolution Procedure

- 20.1** The parties shall attempt to resolve any dispute (other than a dispute relating to payment or the termination of this Agreement in whole or in part) (a "**Dispute**") arising under or in relation to this Agreement by internal escalation procedures.
- 20.2** If the parties fail to resolve the Dispute internally within 20 Working Days, then the parties will attempt to settle it by mediation in accordance with the Centre for Effective Dispute Resolution's (**CEDR's**) Model Mediation Procedure.
- 20.3** In the event that the parties fail to agree the resolution of the Dispute at the end of the mediation, either party may then invoke legal proceedings to seek determination of the Dispute.
- 20.4** The Supplier shall continue to provide the Goods in accordance with this Agreement until a Dispute has been resolved.
- 20.5** Nothing in this Dispute resolution procedure shall prevent the parties from seeking from any court of the competent jurisdiction an interim order restraining the other party.

21. General

21.1 Assignment

- i. The Customer may at any time assign, mortgage, charge, subcontract, delegate, declare a trust over or deal in any other manner with all or any of its rights and obligations under the Contract.
- ii. The Supplier shall not assign, transfer, mortgage, charge, delegate, declare a trust over or deal in any other manner with any of its rights and obligations under the Contract without the prior written consent of the Customer.

21.2 Subcontracting

The Supplier may not subcontract any or all of its rights or obligations under the Contract or any part thereof without the prior written consent of the Customer. If the Customer consents to any subcontracting by the Supplier, the Supplier shall remain responsible for all the acts and omissions of its subcontractors as if they were its own.

21.3 Notices

- i. Any notice given to a party under or in connection with the Contract shall be in writing and to the address notified by each party.
- ii. Any notice shall be deemed to have been received:
 - (a) if delivered by hand, at the time and date of delivery;
 - (b) if sent by pre-paid first-class post or other next working day delivery service, on the second Business Day after posting;
 - (c) if sent by email, at the time and date of the email; or

(d) If sent by registered airmail 5 days from the date of positing.

- iii. This clause does not apply to the service of any proceedings or other documents in any legal action or, where applicable, any arbitration or other method of dispute resolution.

21.4 Severance

If any provision or part-provision of the Contract is or becomes invalid, illegal or unenforceable, it shall be deemed deleted, but that shall not affect the validity and enforceability of the rest of the Contract. If any provision of the Contract is deemed deleted under this clause 21.4 the parties shall negotiate in good faith to agree a replacement provision that, to the greatest extent possible, achieves the intended commercial result of the original provision.

21.5 No partnership or agency

Nothing in the Contract is intended to, or shall be deemed to, establish any partnership or joint venture between the parties, constitute either party the agent of the other, or authorise either party to make or enter into any commitments for or on behalf of the other party. Each party confirms it is acting on its own behalf and not for the benefit of any other person.

21.6 Entire agreement

- i. The Contract constitutes the entire agreement between the parties.
- ii. Each party acknowledges that in entering into the Contract it does not rely on any statement, representation, assurance or warranty (whether made innocently or negligently) that is not set out in the Contract. Each party agrees that it shall have no claim for innocent or negligent misrepresentation or negligent misstatement based on any statement in the Contract.

21.7 Third party rights

- i. The Contract does not give rise to any rights under the Contracts (Rights of Third Parties) Act 1999 to enforce any term of the Contract.
- ii. The rights of the parties to rescind or vary the Contract are not subject to the consent of any other person.

21.8 Variation

Except as set out in these Conditions, no variation of the Contract, including the introduction of any additional terms and conditions, shall be effective unless it is agreed in writing and signed by the parties or their authorised representatives.

22. Governing law

The Contract, and any dispute or claim (including non-contractual disputes or claims) arising out of or in connection with it or its subject matter or formation shall be governed by and construed in accordance with the law of England and Wales.

23. Jurisdiction

Each party irrevocably agrees that the courts of England and Wales shall have exclusive jurisdiction to settle any dispute or claim (including non-contractual disputes or claims) arising out of or in connection with the Contract or its subject matter or formation.

Schedule 1: Mandatory Policies

The Mandatory Policies are:

- Code of Integrity
- Code of Ethics
- Partners Code of Integrity
- Egis Health and Safety Policy
- Modern Slavery and Human Trafficking Policy
- Equality, Diversity and Inclusion Policy
- Travel and Expenses Policy