



17th September 2025

Middle East

Egis Recognised as a 2025 Top Employer Across the Middle East, with Qatar Achieving Certification for the First Time

Egis, a global leader in architecture, consulting, construction engineering and mobility services, proudly announces its certification as a Top Employer for 2025 in the Middle East region. This recognition, awarded by the prestigious Top Employers Institute, marks a significant milestone - the first time Egis has received a Top Employer regional seal. A distinction that reflects the company's "people-first" approach and excellence in HR practices.

The certification covers three markets: Saudi Arabia and the UAE - each sustaining recognition for a third year running and Qatar, marking its debut on the list. The achievement is the result of a comprehensive assessment of Egis' people strategies and practices across 20 key areas, including talent acquisition, learning and development, wellbeing, and diversity, equity and inclusion. Egis employs more than 3,500 people across eight countries in the Middle East, demonstrating its commitment to creating a supportive and thriving work environment.

In Qatar, where Egis has been established since 2011, the company now has almost 300 employees contributing to major national development and infrastructure projects. Egis Qatar has invested in employee development through leadership programs, technical upskilling, and knowledge-sharing initiatives across multidisciplinary teams. The company also places strong emphasis on diversity and inclusion, with a growing representation of women in engineering roles. Egis has been instrumental in delivering landmark projects in Qatar, including the iconic Doha Metro Project, the Expressway Program, and major infrastructure developments that supported the FIFA World Cup 2022. These projects demonstrate Egis' technical excellence and dedication of its people working closely with national stakeholders to deliver on Qatar's ambitious vision.

"Being recognised as a Top Employer 2025 across the Middle East is a source of great pride for our teams," **said Frederico Justus, CEO of Egis in Middle East & South Asia.** "It highlights our strong presence in Saudi Arabia and the UAE and celebrates our exciting growth in Qatar. Our people are at the heart of everything we do, and this award reflects our commitment to creating a workplace where talent can thrive and contribute to shaping the future of the region."

Top Employers Institute CEO David Plink says: "Consistency in a not-so-consistent world? Amidst constant change - through technological advances, economic shifts, and evolving social landscapes - it is inspiring to see people and organizations rise to the challenge. This year, the Top Employers Certification Programme highlights the dedication of our Top Employers as they continue to set the standard, consistently delivering world-class HR

strategies and practices. These Top Employers strive to foster growth and wellbeing, all while enriching the world of work. We are proud to celebrate these people-first leaders and teams as the Top Employers for 2025!"

Moreover, Egis is confident that this recognition will further strengthen its growth prospects in the Middle East, while reinforcing its commitment to empowering employees and supporting national visions across the region. From Qatar to Brazil, and from India to Australia, Egis is proud to have been awarded the prestigious Top Employer 2025 certification in eight countries – Australia, Brazil, France, Qatar, Saudi Arabia, the United Arab Emirates and the United Kingdom.

About Egis

IMAGINE. CREATE. ACHIEVE.
a sustainable future

Egis is an international player active in architecture, consulting, construction engineering and mobility services. We create and operate intelligent infrastructures and buildings that respond to the climate emergency and contribute to more balanced, sustainable and resilient territorial development. Operating in 100 countries, Egis puts the expertise of its over 22,000 employees at the service of its clients and develops cutting-edge innovations accessible to all projects. Through its wide range of activities, Egis is a key player in the collective organisation of society and the living environment of citizens all over the world.

With 3,500 employees across 8 countries in the Middle East, Egis has delivered over 700 complex development projects, stimulating economic growth and enhancing quality of life. Ranked among the top five firms in the Middle East by Engineering News Record (ENR), Egis is committed to sustainable development. The Group's operations in the Middle East are built on strategic acquisitions and a deep understanding of local market conditions. Egis' long history of providing comprehensive engineering, consulting, and project management services makes it a trusted partner for regional governments, investors, and developers.

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