



18th January 2024

Egis certified Top Employer 2024 in Brazil, France, the United Arab Emirates and India.



Egis is officially recognised as one of the Top Employers 2024 in four countries.

Being certified as a Top Employer showcases an organisation's dedication to a better world of work and exhibits this through excellent HR policies and people practices.

The Top Employers Institute programme certifies organisations based on the participation and results of their HR Best Practices Survey. This survey covers six HR domains consisting of 20 topics including People Strategy, Work Environment, Talent Acquisition, Learning, Diversity, Equity & Inclusion, Wellbeing and more.

Top Employers Institute CEO David Plink says: *"Exceptional times bring out the best in people and organisations. And we have witnessed this in our Top Employers Certification Programme this year: exceptional performance from the certified Top Employers 2024. These employers have always shown that they care for the development and well-being of their people. By doing so, they collectively enrich the world of work. We are proud to announce and celebrate this year's group of leading people-oriented employers: the Top Employers 2024."*

The programme has certified and recognised over 2 300 Top Employers in 121 countries/regions across five continents.

In 2023, Egis has implemented a series of HR initiatives aimed at ensuring that our practices are in line with our values - a responsible, creative and humane company:

- Creating and sharing our common purpose
- The integration and support of our new employees (more than 5,800 new employees worldwide in 2023) and the twelve companies acquired in 2023;
- Continued attention to our strong commitment to Ethics, Climate, Health & Safety and Diversity & Inclusion;
- A focus on the development, career progression and retention of our talent through the use of recognised performance management processes.

These initiatives have contributed to the recognition of the Group's people management practices and the award of the Top Employer 2024 certification.

"The extension of this certification to a fourth country demonstrates our determination to embed excellence in our HR practices to support the Group's strong growth and the development of our employees," said Laurent Fabres, Group Deputy Chief Human Resources Officer at Egis

About Top Employers Institute

Top Employers Institute is the global authority on recognising excellence in People Practices. We help accelerate these practices to enrich the world of work. Through the Top Employers Institute Certification Programme, participating companies can be validated, certified, and recognised as an employer of choice. In 2024, Top Employers Institute has certified more than 2 300 organisations in 121 countries/regions. These certified Top Employers positively impact the lives of over 12 million employees globally.

Top Employers Institute. For a better world of work.

About Egis

IMAGINE. CREATE. ACHIEVE.
a sustainable future

Egis is an international player active in the consulting, construction engineering and mobility service sectors. We create and operate intelligent infrastructure and buildings capable of responding to the climate emergency and helping to achieve more balanced, sustainable and resilient territorial development. With operations in 120 countries, Egis places the expertise of its 18,000 employees at the disposal of its clients and develops cutting-edge innovation accessible to all projects. Through its wide-ranging fields of activity, Egis is a central player in the collective organisation of society and the living environment of citizens all over the world.

[LinkedIn: Egis](#) | [Instagram: @egisgroup](#) | [X \(Twitter\): @egis](#) | [Facebook: @egisgroup](#)

Press contacts

Isabelle Mayrand

Chief Public Affairs and Corporate Communication Officer

Tel.: +33 (0)1 39 41 44 17 / +33 (0)6 17 10 29 70

isabelle.mayrand@egis-group.com

Sabine Mendy

Deputy Communications Director

Tel.: +33 (0)1 39 41 43 05 / +33 (0)6 25 33 02 64

sabine.mendy@egis-group.com

www.egis-group.com

