



January 15th, 2026

Paris, France

Egis confirms once again its global HR excellence with the Top Employer 2026 certification

For the second consecutive year, Egis has been awarded the Top Employer certification by the [Top Employers Institute](#) in eight countries across four continents - Australia, Brazil, France, India, Qatar, Saudi Arabia, United Arab Emirates and the United Kingdom - as well as a regional seal for the Middle East.

This recognition highlights the **strength and consistency** of Egis' HR practices worldwide. It confirms the Group's ability to combine attractiveness, talent development, and employee well-being while supporting sustainable performance.

Caroline Parsons, Global Chief Human Resources Officer at Egis, commented:

"Being certified by the Top Employers Institute matters because it's a fact-based, globally recognised validation of our people practices. The certification is earned through the Institute's HR Best Practices Survey and independent validation—so it confirms that what we do for our people is proven, not just promised. For employees, it translates into a better everyday experience—spanning learning, wellbeing, inclusion, and a consistently strong work environment—benchmarked against leading employers worldwide and continually improved through data-led insights.

That is why we are very proud to see the certification now in place across 8 Egis countries, and you can expect we will be actively pursuing further certifications in 2026 and beyond."

Active in 125 countries/regions, Top Employers Institute is the global authority in HR certification, benchmarking and advisory. Its [Programme](#) certifies organisations based on the results of its HR Best Practices Survey which covers six domains including People Strategy, Work Environment, Talent Acquisition, Learning, Diversity, Equity & Inclusion, and Wellbeing.

Top Employers Institute CEO Adrian Seligman commented:

"Achieving a Country Top Employer Certification for 2026 reflects Egis dedication to building an outstanding workplace that enables sustained business performance. Their strong alignment between people strategy and organisational goals, combined with a commitment to continuous improvement, demonstrates the impact of their transformative practices. We are proud to recognise Egis for their meaningful contribution to a better world of work."

The Country Certification gives organisations access to globally benchmarked insights, data-driven recommendations, expert validation, and proven best practices to strengthen their people strategy. Certified companies benefit from enhanced employer branding, clearer strategic focus, improved decision making, and a stronger ability to demonstrate impact to leaders, boards and talent markets. They also gain opportunities to connect with a global community of certified Top Employers.



In 2025, the Programme certified and recognised over 2,400 Top Employers in 125 countries/regions, positively impacting over 13 million employees globally.

About Top Employer Institute

Top Employers Institute is the global authority on recognising excellence in People Practices. We help accelerate these practices to enrich the world of work. Through the Top Employers Programme, participating companies can be certified and recognised as an employer of choice. The certification is awarded to organisations based on the participation and results of the HR Best Practices Survey covering six HR domains consisting of 20 topics such as People Strategy, Work Environment, Talent Acquisition, Learning, Diversity & Inclusion, and Wellbeing.

About Egis

IMAGINE. CREATE. ACHIEVE.
a sustainable future

Egis is a leading global architectural, consulting, construction engineering, operations and mobility services firm. We create and operate intelligent infrastructure and buildings that both respond to the climate emergency and contribute to balanced, sustainable and resilient development.

Our 22,000 employees operate across over 100 countries, deploying their expertise to develop and deliver cutting-edge innovations and solutions for clients. Through the wide range of our activities, we are central to the collective organisation of society and the living environment of citizens all over the world.

[LinkedIn: Egis](#) | [Instagram: @egisgroup](#) | [X: @egis](#) | [Facebook: @egisgroup](#)

Press contacts

Isabelle Mayrand

Chief Public Affairs and Corporate Communication Officer

+33 6 17 10 29 70

isabelle.mayrand@egis-group.com

Juliette Poisson

Press relations officer

+33 6 72 10 13 06

juliette.poisson@egis-group.com

www.egis-group.com

