



Egis in Ireland and UK.

IMAGINE
CREATE
ACHIEVE
a sustainable future

Our purpose

Improving people's quality of life and supporting communities

in their social and economic development, whilst drastically reducing carbon emissions and achieving vital 2050 net zero targets.

Our values



Creating a positive environment for our people to develop and grow



Sustainable and ethical practices at the heart of everything we do

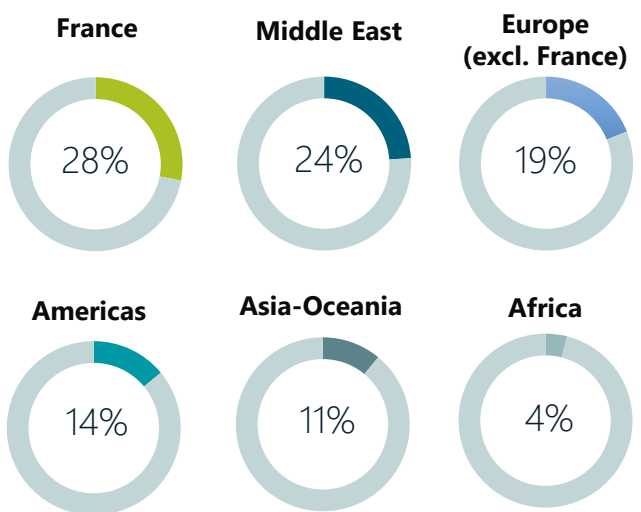
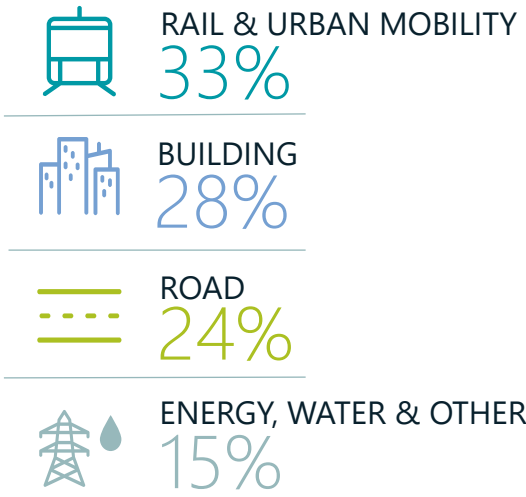
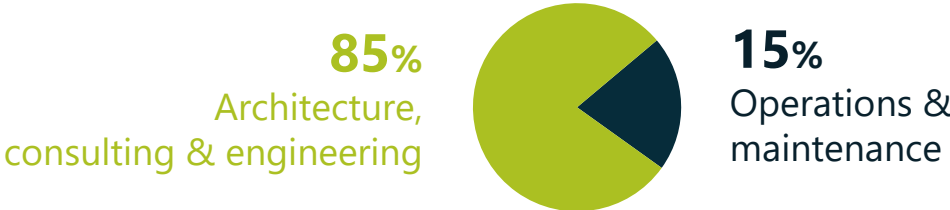


Embracing innovation to meet tomorrow's challenges

Egis at a glance, our key figures for 2024

TURNOVER BREAKDOWN

€2.2 bn



29 ROAD OPERATING COMPANIES

20 AIRPORTS

21 URBAN PARKING CONTRACTS IN EUROPE

€282 m EBITDA

€77 m NET PROFIT

ENR 16th

Engineering News Record global ranking*



1st

FRENCH ENGINEERING COMPANY

7th

IN TRANSPORTATION MARKET

8th

IN BUILDING MARKET

*ENR TOP 150 ranking 2024
excluding domestic Chinese companies and engineering groups specialising in the oil and gas sector

20,500 EMPLOYEES globally

81% Architecture, consulting & engineering
19% Operations & maintenance



Our employees



*Permanent and fixed-term staff in Engineering at the end of December 2024

**More than 5,200
recruitments in 2024***

EGIS CERTIFIED



Our global presence

NORTH AMERICA

Toronto, Canada
2 countries
900 employees*

LATIN AMERICA

São Paulo, Brazil
5 countries
2,100 employees*

EUROPE

Paris, France
35 countries
8,150 employees*

INDIA

New Delhi
3,100 employees*

ASIA

Hong-Kong, China
17 countries
800 employees*

AUSTRALIA NEW ZEALAND

Melbourne, Australia
2 countries
650 employees*

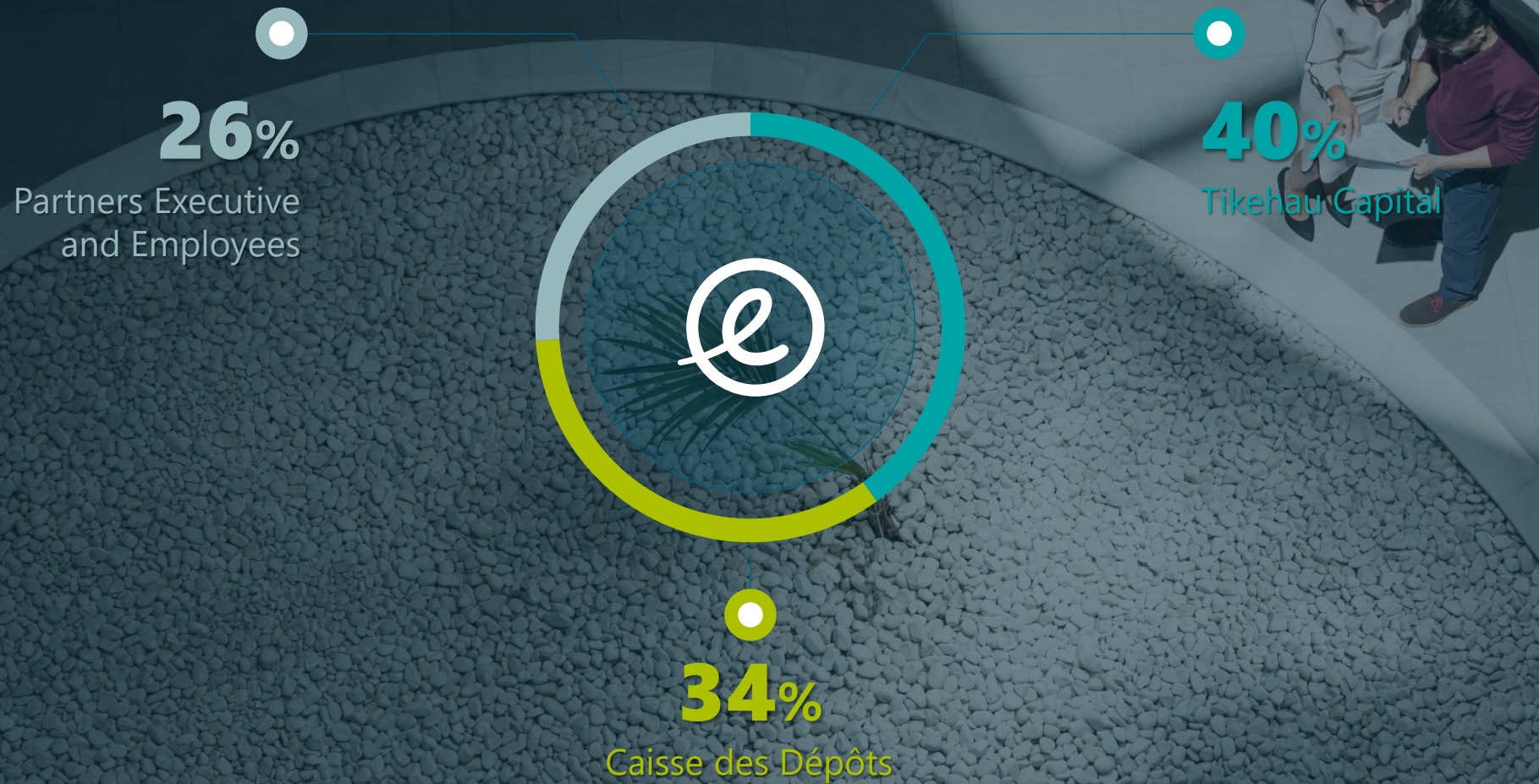
AFRICA

Casablanca, Morocco
11 countries
600 employees*

MIDDLE EAST

Dubai, United Arab Emirates
9 countries
3,200 employees*

Our shareholder structure





Egis in Ireland.

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Egis in Ireland key figures

Turnover breakdown 2024

32%

Consulting & engineering



68%

Operation & mobility services



600
EMPLOYEES

16
SITES & OFFICES

7
ENTITIES



Egis in the UK.

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Egis in the UK key figures

Turnover breakdown **2024**



63%

Consulting & engineering

37%

Operation & mobility services



850+
EMPLOYEES

18
OFFICES

11
PLACES

How we help



Helping you reimagine how buildings and cities, infrastructure and utilities, mobility and transport are designed and engineered.

Throughout the value chain

We work alongside our clients on every step of their journey - from **idea** to **operation**. Across every aspect of transport, energy and the built environment.



Our commitments

SUSTAINABLE
DEVELOPMENT
GOALS



CARING FOR OUR PLANET

Future proofing our projects and operations to protect nature



FUTURE PROOFED BY DESIGN

Embed circular economy principles and climate change adaptation into all projects by 2028



A NET ZERO FUTURE

Hit net zero by 2050, reducing scope 1, 2 & 3 emissions by 50% by 2030



A WILD FUTURE

Hit biodiversity net positive by 2030, incorporating biodiversity in all relevant projects

CARING FOR OUR PEOPLE

Nurturing our people to achieve the future they want



A WORKFORCE FOR TOMORROW

Embed circular economy principles and climate change adaptation into all projects by 2028



EMBED DIVERSITY

Grow our underrepresented groups by 5% year on year



SKILLS & SUPPORT

Enhance our L&D programme and increase number mental health first aiders

CARING FOR OUR COMMUNITIES

Leave a positive legacy wherever we go



UPSKILL & DEVELOP

Inspire and educate 5,000 young people and those facing barriers each year



GIVE BACK

Capture and increase the social impact we provide in our projects



BUILD UP

Allocate at least 20% of our spend on local suppliers, SME's and VCSE's

Our brands

WW+P

www.westonwilliamson.com

Experts in transit-orientated development, combining architecture, masterplanning, urban-integration, residential and commercial design to deliver the most challenging projects.

10

www.10design.co

A dynamic architecture and masterplanning practice that creates inspiring destinations to connect people with their surroundings, enhance the human experience and foster a sense of community.

|||||Inhabit

www.inhabitgroup.com

An innovative design-led consulting group, focused on providing specialist building engineering services. The team designs to improve the built environment for the benefit of people and nature.



www.galson-sciences.co.uk

World renowned nuclear decommissioning and radioactive waste management consultants. The team provides consultancy and research services to nuclear sector clients worldwide.



www.thomasandadamson.com

Experts in consultancy services covering all sectors for both public and private clients. Renowned for their project management, cost management, building surveying and construction safety services in the UK and abroad.



Water.

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Water.



Water Management: a global challenge.

Having delivered over 15,000 projects over 70 years, we have the expertise to tackle all major strategic water-related issues. From treatment to coastal planning, we're committed to managing resources and ensuring every community has access to clean water.



Our Services.



Urban Water.

Water Supply, Sanitation and Masterplans; Drinking Water and Desalination; Wastewater Treatment and Reuse; Storage and Water Transfer.



Water Resources Management.

Flood Risk Management; Flood Warning Systems; Hydraulic Works; Integrated Water Management.



Dams and Hydropower.

Dam Safety, Hydropower; Irrigation and Water Supply; Flood Control.



Coastal Protection.

Coastal Erosion Management; Coastal Ecosystems; Port Facilities; Marine Submersion Management.

Where we help.



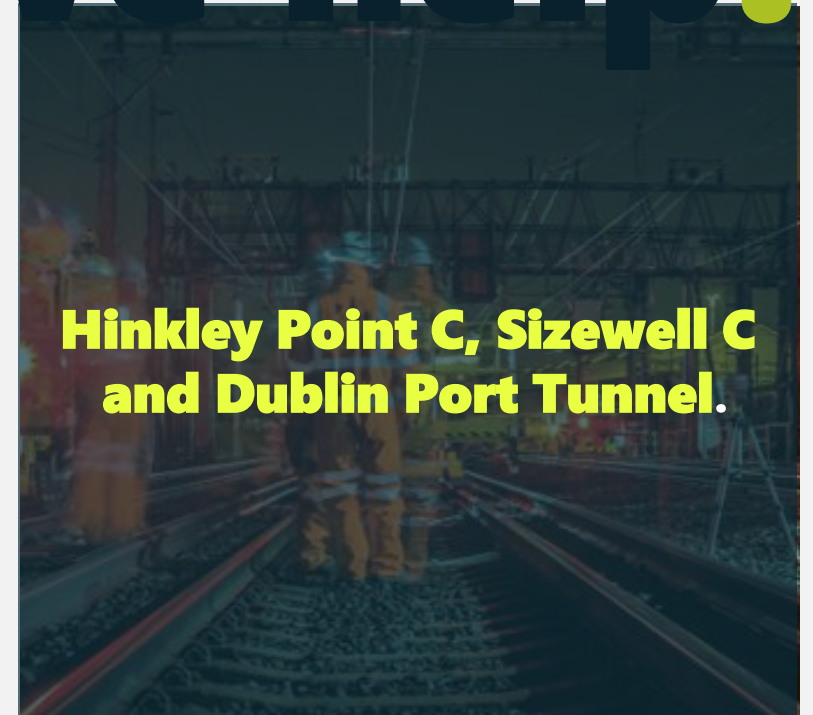
Working with EPS, Coffey, Glanua to deliver IWSS

Contractor Relationships and Detailed Design Experience



Ireland team delivering Irish Projects with reach to 600 water engineers globally.

Local Reputation with International Reach



Hinkley Point C, Sizewell C and Dublin Port Tunnel.

Proven success in partnering

Flagship Water & WasteWater projects



Inlet Works, Storm and Sludge Programme

Egis working on a project to address 60 wastewater treatment plants serving towns and villages. 30 sites are at or nearing completion, bringing plants to standard, increasing capacity and building resilience to climate events. Employing a 'trickle down' approach where technologies developed for national plants is optimized for small installations, including sludge treatment technologies and biomass energy generation.



Ringsend Wastewater Treatment Plant Upgrade

Egis was appointed (as part of 3JV) to complete the design, engineering, procurement and project management for the upgrade of this plant, which processes 40% of Ireland's wastewater needs. The multi-layered upgrade brought the plant in line with standards and increased capacity to 2.4m PE.

Egis applied a new P Fix facility which removes phosphorus from sludge for reuse as an agricultural fertiliser.



Lee Road Water Treatment Plant Upgrade Cork

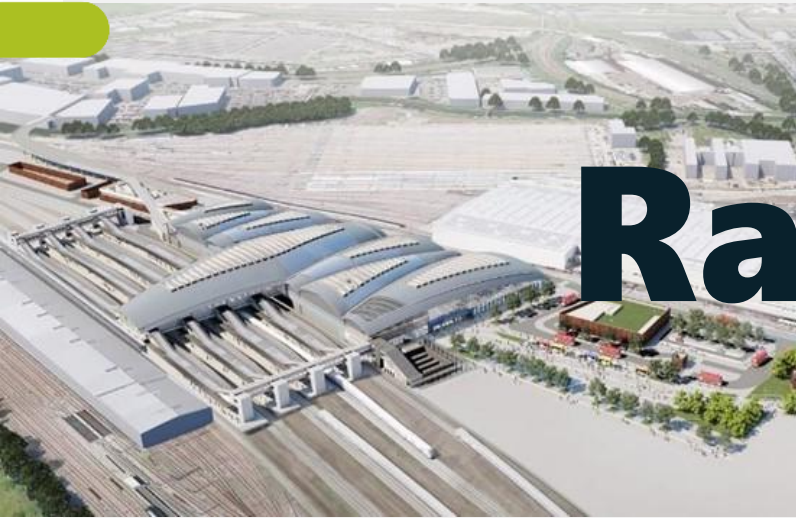
Upgrading and flood-proofing the plant, adjacent to the River Lee, providing 70% of the treated water to Cork City. This plant is located in a historic site, the oldest waterworks in Ireland dating back to the 1760s.

The upgrade preserved historically significant features, while delivering a major upgrade in an operational plant, in a scenic area of high landscape value.



Rail.

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Rail



Realising the potential of rail.

Leveraging over half a century of rail industry expertise, we deliver projects that not only meet but exceed client expectations, driving community connectivity and urban regeneration with every mile.



Our Services.



Station design & master planning.

Improving passenger experience & connectivity through world-class architecture & design.



Engineering design & management.

Supporting your project's success from concept to completion.



Project & programme management.

Helping you deliver complex multi-stakeholder projects on time and to budget, with NEC-accredited experts.



Systems design & engineering.

Systems engineering and safety assurance for compliant, seamless integration



Construction advice & assurance.

End-to-end compliance, risk, and value management.



Analytics & Asset Management.

Optimising railway performance and the whole-life value of assets.

Where we help.



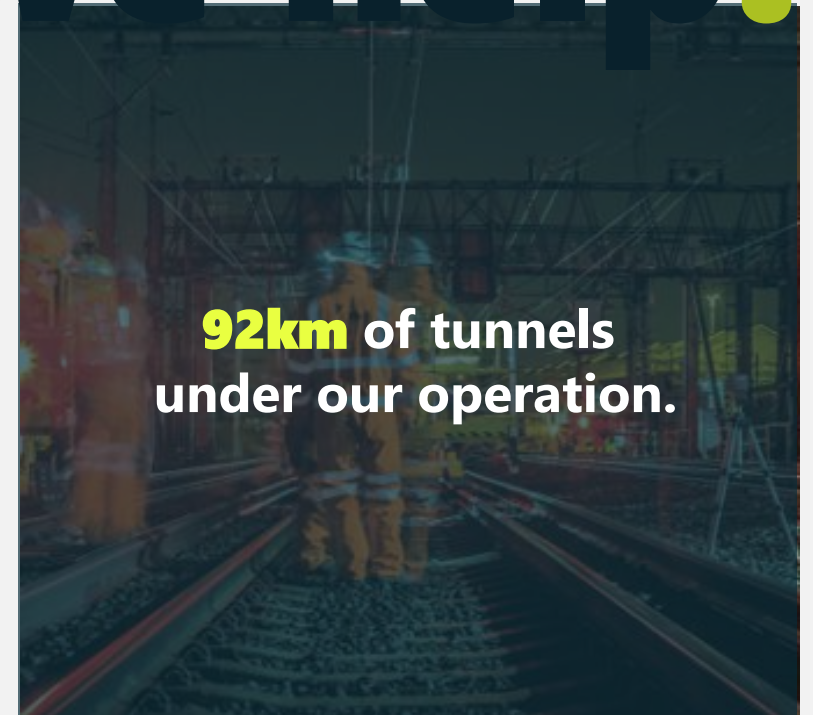
900km of custom-built
Light Rail lines.

Metro & Light Rail



+ **12,000 km** of high-speed
rail across 3 continents.

Heavy Rail



92km of tunnels
under our operation.

Structures



Why Egis?



Trusted partners in rail for 50+ years.

Unlocking complexities & delivering maximum value for clients & communities.



Agile & innovative.

Meeting the highest operational, social & environmental standards, from concept to completion.



Delivering in complex environments.

Ensuring transformative project outcomes with strategic, effective management.



Multidisciplinary.

Experts in delivering high-speed & light rail around the globe, bringing best practice & fresh thinking to your project.

Our rail & urban transit projects



Midland Metro Alliance.

As part of the MMA JV, Egis designed six metro line extensions for the first catenary-free tram system in the UK. As the largest light rail transit project in the UK, the programme continues to regenerate places across the region, increasing opportunities and improving connectivity.



Data sensitivity - Public



Old Oak Common Station.

Old Oak Common Station is set to be the best connected and largest new railway station ever constructed in Britain. Egis and its JV partner VVB Engineering, are providing comprehensive turn-key services to the project, that cover mechanical, electrical, public health, fire and communications systems.



Great Eastern Railway.

Egis supported the renewal of the overhead line system on 100 miles of track between London Liverpool Street and Chelmsford, one of the busiest commuter routes in the UK. Our cost and time-saving work methods achieved approximately £10million in efficiencies and reduced the project timeline by 12 months.

Egis in the UK



Highways.

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Highways



Creating future-ready road networks.

Our roads will be used for decades. This is why we take a systems-thinking approach that prepares infrastructure for changing uses over time. Our projects are designed to accommodate changing mobility patterns, new technologies, a changing climate and new forms of transport.



Our Services.



Consultancy & planning.

Expert insight into future trends in road usage and how they will impact communities.



Operation & maintenance.

We partner for the long-term to ensure the infrastructure's operational integrity.



Turnkey solutions.

Design and integration of turnkey systems to manage infrastructure performance.



Sustainable roads design.

We help reduce environmental impact across the whole life cycle of the infrastructure.



Project development and financing.

We help you secure financing for major projects, from risk allocation to building relationships and deal closure.



Digital asset management.

Systems-thinking, data driven approach that prepares infrastructure for changing uses over time.

Where we help.



4,100km of roads
managed
globally.

Highways



Operating over
90km of tunnels
worldwide.

Bridges & tunnels



Enabling over
3 billion journeys
every year.

Smart mobility



Why Egis?



Trusted partners.

10–30-year partnerships prioritising sustainability, resilience & innovation.



Stay ahead of change.

Changing mobility & climate, new tech & forms of transport.



Unlocking asset value.

Transforming systems & data into meaningful intelligence.



Unique Insight.

Operators and investors in the same critical infrastructure that we design and engineer for our clients.

Our highway projects



M25 motorway.

The M25 is the most used part of the UK's Strategic Road Network and requires high levels of performance, constant improvement and repairs. Egis is a member of the consortium appointed to widen, operate and maintain the M25 under a 30-year DBFO contract.



Data sensitivity - Public



M40 motorway.

The award-winning M40 motorway stretches for 123km and links London, Oxford and Birmingham. Since 2018 Egis has ensured the smooth operation and safety of the motorway for the 100,000 vehicles that travel on it each day.



Traffic Scotland.

Egis operate a 24/7 control room that offers a fully integrated response to major travel incidents and severe weather – keeping road users safe and on-time. The road network which spans 3,500km carries nearly 40% of all traffic in Scotland. Egis and its JV partner have been working on behalf of Transport Scotland on the project since 2021.

Egis in the UK



Buildings.

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Buildings _



Creating tomorrow's smart, sustainable cities.

Whether designing for users, passengers, residents, or passers-by, we create infrastructure, buildings and spaces that enrich people's lives – working with urban planners, industry leaders and innovators to imagine and create tomorrow's smart, sustainable cities



Our Services.



Architectural design & engineering.

Strong design concepts, that deliver high-value sustainable solutions that inspire & delight.



Retrofit & adaptive reuse.

Transforming and reusing existing buildings to the highest standards of sustainability.



Façade engineering & consulting.

Specialist engineering that is inspiring the next generation of sustainable buildings.



BIM

Enhancing communication, collaboration and innovation on every project.



Mechanical engineering.

Simple and innovative solutions that enhance the value and resilience of properties.



Transport architecture.

Award winning transport infrastructure that regenerates the public realm.

Where we help.



Transport infrastructure



Mixed use



Hospitality



Why Egis?



At the forefront.

Over 2,000 award-winning architects & engineers bringing you the latest creativity.



Lasting impact.

Designing & retrofitting spaces & infrastructure that positively impact for generations.



People-first.

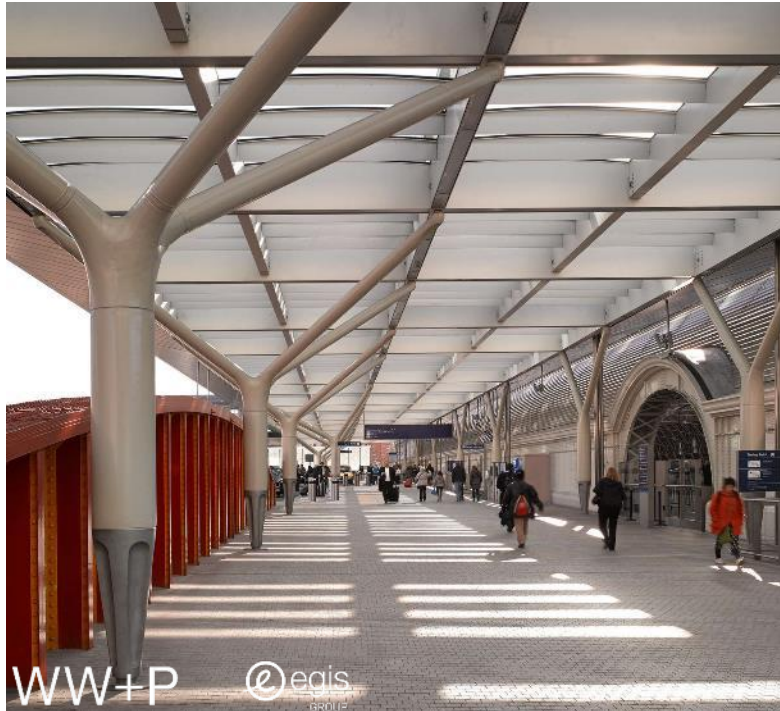
Putting people & communities first, from offices spaces to transport infrastructure.



Guiding to net-zero.

Pushing the boundaries of sustainable design to reduce whole life-cycle carbon.

Our buildings projects



Paddington Station.

WW+P helped to transform this Grade I listed railway station into a world-class transport interchange. A bigger underground station, a new entrance from the north, and a new taxi facility made the space more user-friendly for people on foot and in vehicles, and future-proofed it for further growth and development.



New Town Quarter.

10 Design has led on a unique design concept for one of the largest redevelopment projects in Edinburgh's city centre, which will transform the former Royal Bank of Scotland (RBS) site on Dundas Street into a contextual mixed-use development of the highest quality.



Elephant & Castle Town Centre.

Inhabit is providing façade consulting for design, thermal and daylight analysis on the buildings for one of Central London's most significant redevelopment sites. The residential component of the project comprises six high-rise buildings and three mansion buildings with a mix of accommodation for the Rental sector and social housing.



Aviation.

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Aviation _



Together shaping the future of aviation.

Complex and challenging, globally networked, highly regulated and safety-critical – yet also subject to market forces and 'shocks' – it's hardly surprising that few firms can claim to truly understand the aviation industry. We do.



Our Services.



Independent consultancy.

We offer support from policy to performance, assets & infrastructure, strategy & risk.



Future Flight.

At the forefront of planning for future flight & its implications for everyone in aviation.



Design & engineering.

Tried and tested, agile methodology that helps you implement objectives faster and with better cost control.



Digital & cybersecurity.

Whether its Digital Twins, or remote towers, we help you enhance & secure your services through digitalisation.



Operations & maintenance.

We help to ensure that your assets are operationally, financially & environmentally efficient.



Sustainable development.

Tackling carbon emissions, optimising operations, managing noise & increasing biodiversity.

Where we help.



Operating **20 airports** in
8 different **countries**

Airports



50+ years of knowledge
and understanding

Air Traffic Management



10+ years leadership on
drones & future flight

Future Flight



Why Egis?



Independent. Trusted.

50+ years, 4,000 successful projects and world-leading experts at your disposal.



Stay ahead of change.

Ensuring your projects are ready to adapt to a changing world.



Full life-cycle support.

Tried and tested, agile methodology from idea to operation.



Future-focussed.

You benefit from the latest technologies and innovations as soon as they emerge.

Our airport network

our AIRPORT NETWORK

20 AIRPORTS

4 CONTINENTS

8 COUNTRIES

KEY FIGURES 2023

11.6 million PASSENGERS

160,000 tonnes OF FREIGHT

1,400 EMPLOYEES

BRAZIL*

JACAREPAGUÁ
CAMPO DE MARTE

FRENCH POLYNESIA

TAHITI FAA'A
BORA BORA
RAIATEA
RANGIROA

FRANCE

PAU
BERGERAC
BREST
QUIMPER

IVORY COAST

ABIDJAN

CONGO

BRAZZAVILLE
POINTE NOIRE
OLLOMBO

BELGIUM

ANTWERP
OSTEND

CYPRUS

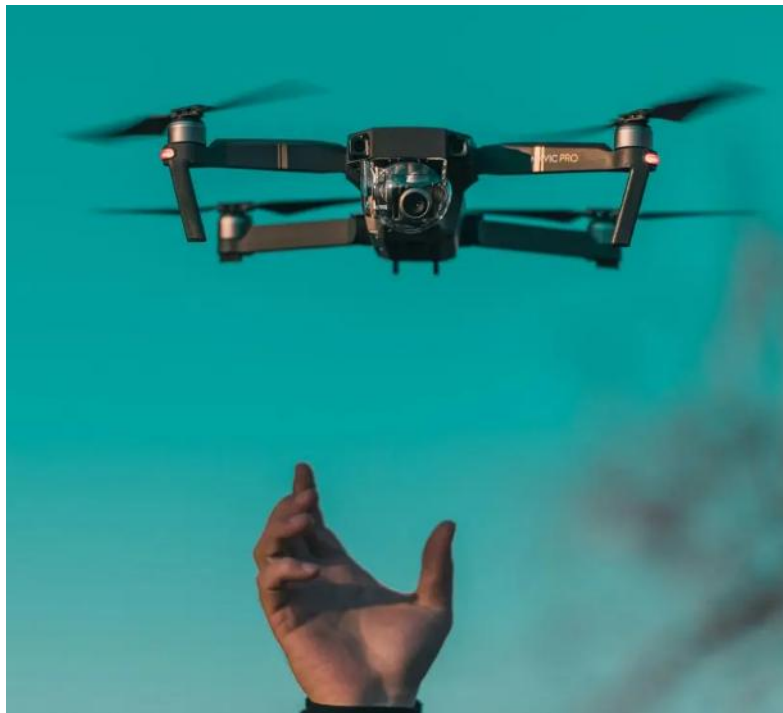
LARNAKA
PAFOS

TANZANIA*

ZANZIBAR
AAKIA
PEMBA

* Technical Service Agreement

Our aviation projects



UK Civil Aviation Authority.

Egis has supported the CAA with developing new policies and regulations specific to Uncrewed Aerial Systems Beyond Visual Line of Sight operations, as well as advising UK government on the challenges associated with future aviation technologies.



UKRI Future Flight Challenge.

Egis partnered with the University of York to create a first-of-a-kind safety framework for the entire future aviation system in the UK. The output of this ground-breaking project was an initial safety framework and a series of recommendations that address all aspects of the UK's future aviation system.



Gatwick Airport.

Egis has supported a programme of work for Gatwick Airport since 2016, working closely to reduce the impact of aviation noise on local communities. The outcome has been an, up to, 12% noise reduction from 2016-2019.



Energy.

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Energy_



Securing the UK's energy supplies.

For 70 years, we've pioneered safe, sustainable, low-carbon energy infrastructure solutions. From supporting the development of nuclear new build and research programmes to managing our legacy waste, our multidisciplinary and integrated approach guides clients to net zero, enabling ambitious nuclear projects worldwide.



Our Services.



Full nuclear facility lifecycle support.

From greenfield to operation and decommissioning to clean up.



Research & development.

At the forefront of scientific discovery, from fusion and problematic waste management to SMRs and beyond.



Consultancy & upstream studies.

We help our clients make decisions and obtain approval to implement them, from project integration to environmental impact studies.



Design, architecture & engineering.

Award winning civil engineering, detailed design and 3D modelling (BIM).



Project & programme management.

Managing and integrating complex, multi-stakeholder and multinational projects for successful delivery.



Construction management.

Effective management in nuclear projects for safety, efficiency and regulatory compliance.

Where we help.



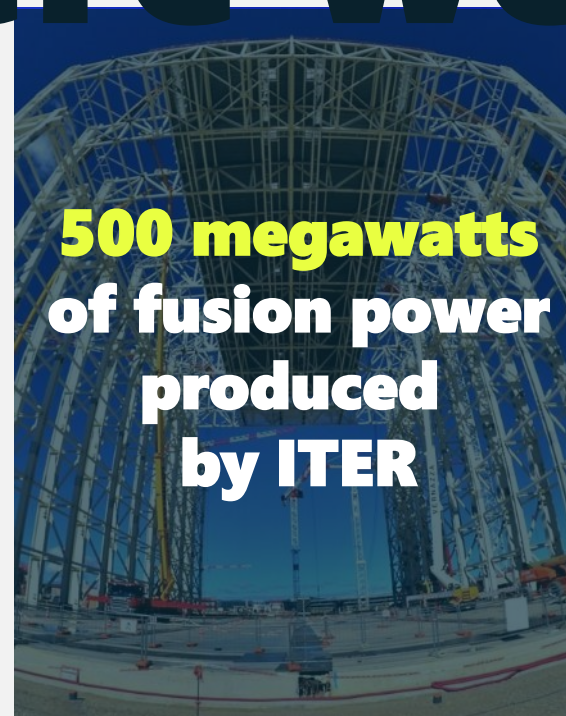
70 years
experience in
nuclear
engineering

New Build



Supporting
SMR
technology
developers

SMRs



500 megawatts
of fusion power
produced
by ITER

Fusion



30 years
experience in
radioactive
waste
management

**Waste Management &
Decommissioning**



Why Egis?



Trusted partners for 70+ years.

Delivering some of the world's most ambitious nuclear projects.



Right first time.

Understanding and delivering your vision to the highest safety & quality standards.



Holistic view.

Covering the full lifecycle of nuclear facility development & radioactive wastes, from cradle to grave.



At the forefront of innovation.

Using the latest insights & technology to drive value for clients & communities.



www.galsonsciences.uk

World renowned nuclear decommissioning and radioactive waste management consultants. The team provides consultancy and research services to nuclear sector clients worldwide.

Our brands @egis



Our energy projects



Hinkley Point C.

Hinkley Point C is the UK's first-ever 3rd generation nuclear power plant, which will generate 7% of the UK's electricity. Since 2012 Egis, and its partners, have been delivering the detailed civil engineering designs and geotechnical calculations for the buildings of the nuclear island – the 'heart' of the power plant.



Sizewell C.

Sizewell C will be a 3.2-gigawatt power station, generating low-carbon electricity for 6m homes. It will be a close copy of Hinkley Point C. Egis, and its partners, are delivering the detailed civil engineering designs and geotechnical calculations for the buildings of the nuclear island – the 'heart' of the power plant.



Dounreay.

Since 1999, GSL has supported Dounreay Nuclear Site in Scotland in identifying the best long-term solution for managing the low-level radioactive waste (LLW) generated during the restoration of the Dounreay site, balancing safety, environmental and socio-economic factors.



Urban mobility.

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Urban mobility.



Smart parking for a smart city.

Transform your service operations and introduce a cultural shift in your approach to parking enforcement through intelligent use of ANPR technologies and our unique 'Dispatch' software.



Our Services.



Operating the service.

We can efficiently manage your enforcement operations.



Parking policy advisory.

Tailored recommendations and best practice advice for you.



Technological solutions.

Real time intelligence streamlines your delivery.



Data intelligence.

Advanced business intelligence to optimise your activity.



Back-office management.

Gain real-time data from roadside control equipment.



Actionable insights.

Dynamic resource allocation focuses enforcement efforts.

Where we help.



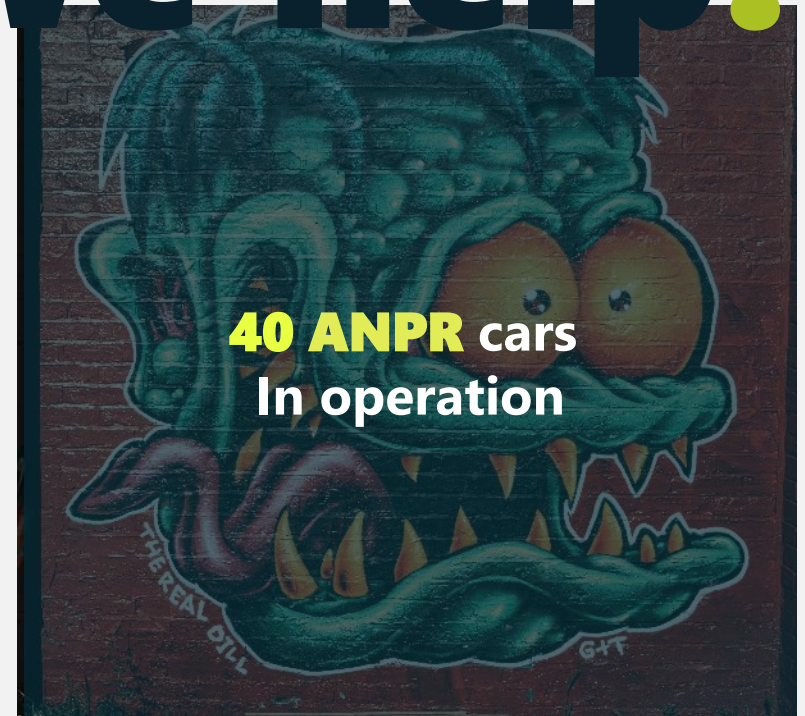
250,000+ parking **spaces**
managed

Parking management



900 fixed **cameras** and
3 ANPR vehicles in the UK

Low emission zones

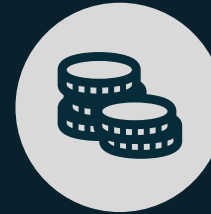


40 ANPR cars
In operation

Cleanliness & safety



Why Egis?



Deliver operational efficiencies.

Improve your PCN issuance rate and compliant revenue.



Increase turnover of parking spaces.

Through improved compliance with parking regulations.



Reduce congestion.

Tackle urban complexities to directly reduce congestion.



Enhance road safety & air quality.

Create a safer, cleaner city with reduced accidents and idling.

Our urban mobility projects



Milton Keynes.

Through cutting-edge innovation, unmatched technical expertise and a customer-centric approach, Egis is helping Milton Keynes City Council transform its parking systems - from digital parking solutions to cashless payment and enforcement software.



Data sensitivity - Public



Amsterdam.

Since 2015, Egis has been responsible for the operation of Amsterdam's on-street parking services. Using Automatic Number Plate Recognition (ANPR), Egis monitors more than 6 million vehicles per month reducing fraud and improving vehicle turnover.



Paris.

Working under the Moovia brand, Egis and Urbis Park Services have been fulfilling a 6-year contract to enforce street parking rules and manage administrative appeals in the 8th, 9th, 10th, 17th, 18th and 19th arrondissements of Paris.

Egis in the UK



Egis in the UK

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UK Marketing & Communications Department

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