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Egis inaugurates its first sustainability-linked financing to acquire McIntosh Perry in Canada

Less than 10 days after signing the agreement to acquire the North American engineering company McIntosh Perry, Egis has closed the transaction, which becomes effective on 30 June 2023.

The deal is being financed by a pool of French banks under an inaugural Sustainability-Linked Loan, which reflects the alignment of the Group's external growth strategy with its *raison d'être* and its objectives defined against climate change.

Responsible growth and major challenges of decarbonisation

Since 2020, Egis has been actively pursuing its international development through a sustained acquisition policy. This dynamic is part of its *Impact The Future* strategic plan, which aims to transform the Group's activities and business processes in order to increase its positive contribution to the challenges of environmental, energy and low-carbon transition.

The Group's ambitions have enabled it to take a further step forward by introducing a Sustainability-Linked Loan.

"It is essential for us to ensure that our financing policy, our acquisitions, our development strategy and our *raison d'être* are consistent," says Olivier Gouirand, Egis Group Chief Financial and Strategy Officer. The setting up of this loan is a crucial step in the history of Egis and provides further evidence of our corporate social responsibility: in an engineering sector undergoing major change, Egis is positioning itself as an advanced player in the application of ESG criteria to its economic activities".

Carbon footprint and Eco-design as the core KPIs

Egis, of which Tikehau Capital is the main shareholder through its T2 Energy Transition fund, is at the forefront of the transition to a low-carbon economy, designing and operating sustainable infrastructure and buildings that mitigate and adapt to climate change and preserve ecosystems. Egis has recently strengthened the integration of ESG criteria into several of its operational and strategic processes. The Group has also taken steps to significantly increase the proportion of its revenue that contributes to the environmental and energy transition.

The Sustainability-Linked Loan is based on concrete and ambitious Sustainability Key Performance Indicators (KPIs) which are reflecting Egis commitment towards the global carbon neutrality. The margin adjustment mechanism is based on two categories of objectives:

• **Reducing its own gas emissions**, with two indicators, one corresponding to the proportion of turnover covered by the carbon footprint measurement, and the other relating to the reduction of this footprint, with a commitment by Egis to **achieve "Net Zero" carbon neutrality by 2050**. These targets will be subject to approval by the Science Based Target initiative (SBTi) in 2024;

• Increasing the proportion of eco-designed projects, with a first indicator targeting the proportion of engineers trained in the Act4ecodesign eco-design approach, and a second indicator corresponding to the proportion of eco-designed projects. Eco-design is by far the Group's most important lever for action, insofar as it enables its clients to make concrete investments in the energy transition via projects eco-designed by Egis. The Group has set itself the goal of carrying out all its projects using an eco-design approach by 2030. To achieve this, Egis is investing heavily in tools and training that will enable each employee to deploy eco-design in all their projects.

These performance indicators have been reviewed by ISS ESG, which has confirmed their alignment with the Sustainability Reporting Principles, as administered and published by the International Capital Markets Association in June 2020, and by the Loan Market Association in March 2022.

Financing underwritten by a large pool of French banks

The Sustainability-Linked Loan was concluded with Egis' banking partners : BNP Paribas, Crédit Agricole CIB, Natixis, and Société Générale as Mandated Lead Arrangers and Bookrunners; Banque Européenne du Crédit Mutuel, Banque Palatine, Bred, Caisse d'Epargne IDF and La Banque Postale as Mandated Lead Arrangers. Natixis also acted as ESG coordinator. By participating in this financing, the banks are demonstrating their commitment to environmental issues and their confidence in Egis' execution of its strategic plan.

About Egis

IMAGINE. CREATE. ACHIEVE. a sustainable future

Egis is an international player active in the consulting, construction engineering and mobility service sectors. We create and operate intelligent infrastructure and buildings capable of responding to the climate emergency and helping to achieve more balanced, sustainable and resilient territorial development. With operations in 120 countries, Egis places the expertise of its 18,000 employees at the disposal of its clients and develops cutting-edge innovation accessible to all projects. Through its wide-ranging fields of activity, Egis is a central player in the collective organisation of society and the living environment of citizens all over the world.

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