

Continuing Professional Development Certificate

Disability Pride Month: Inclusive workplaces - from recruitment to retirement

Date
Tuesday, 30 June 2026

Time
1:00 pm – 2:00 pm

Speaker
Edward Grant FPFs, MSc, Chartered Financial Planner, Disability and Access Ambassador for Insurance Cabinet Office
Sam Westaway ACII, Head of Market Management, Mactavish
Sam Daruvala ACII, Dip CILA, Deputy Claims Manager, Tokio Marine HCC International
Beth Kume-Holland, Founder & CEO, Patchwork Hub

In this IIL inclusion and diversity webinar, Edward Grant, Sam Westaway, Sam Daruvala, and Beth Kume-Holland provide an overview of the progress of the insurance and financial services markets in advancing disability inclusion.

Learning Objectives

- Understand the current challenges of I&D within the market (sharing rates, disability pay gap reporting, etc) and the organisational support available (Disability Ambassador & iDAWN)
- Provide an overview of the challenges around recruiting and retaining disabled talent, and provide information and resources for individuals and companies to create a more inclusive hiring process and working environment
- Call for support from the market to keep progressing inclusion and work more collaboratively as a profession

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